

Macalester College 2010 Health Premium and Contribution Summary

(Note: All rates listed are monthly. All biweekly rates & contributions are exactly 50% of the monthly amount.)

Health Plan Cost – Employee Premiums - Monthly*

**New premiums reflect an overall 1.6% increase for 2010.*

Coverage Status 2010	FT (.75 FTE and above)		PT (.50 - .74 FTE)	
	Choice Plan	HSA Plan	Choice Plan	HSA Plan
Employee Only	\$ 122.80	\$ 90.32	\$ 245.59	\$ 180.64
Employee + One	\$ 381.72	\$ 280.77	\$ 636.20	\$ 467.95
Employee + Two or More	\$ 561.05	\$ 412.67	\$ 935.08	\$ 687.79

Macalester's HSA Funding for You

Now you can receive an automatic contribution or a choice of 2 matching contribution levels.

Coverage Status 2010	For Full-Time (.75 FTE and above)			For Part-Time (.75 FTE and above)		
	Automatic Contribution (Per Month)	Incentive #1 (Per Month)	Incentive #2 (Per Month)	Automatic Contribution (Per Month)	Incentive #1 (Per Month)	Incentive #2 (Per Month)
Employee Only	\$ 96.00	\$ 20.00	\$ 40.00	\$ 72.00	\$ 15.00	\$ 30.00
Employee + One	\$ 165.00	\$ 50.00	\$ 100.00	\$ 117.86	\$ 35.71	\$ 71.43
Employee + Two or More	\$ 200.00	\$ 43.50	\$ 87.00	\$ 142.86	\$ 31.07	\$ 62.14

Dental Plan Cost*

**New premiums reflect a 5% increase for 2010.*

Coverage Status 2010	Per Mo. (All Employees)	Annual Cost
Employee Only	\$ 27.15	\$ 325.80
Employee + One	\$ 54.96	\$ 659.52
Employee + Two or More	\$ 79.78	\$ 957.36

**Reminder, if you have Macalester's medical insurance, you already have a basic dental benefit.*