

**Macalester Academic Employees - 9/10 Month
2010 "Grossed up" Premium and Contribution Rates**

Open Access Choice (PPO) Medical Plan

FULL TIME .75 FTE and above	2010 Employee Annual	2010 Mac's Annual Share	2010 Employee Portion per BW Pay Period (18pp's)	2010 Mac's Share of Prem per BW Pay Period (18pp's)
Employee Only	\$ 1,473.55	\$ 5,894.21	\$ 81.86	\$ 327.46
Employee + One Dependent	\$ 4,580.60	\$ 10,688.08	\$ 254.48	\$ 593.78
Employee + Two or More Dependents	\$ 6,732.58	\$ 15,709.34	\$ 374.03	\$ 872.74

PART TIME .50-74 FTE	2010 Employee Annual	2010 Mac's Annual Share	2010 Employee Portion per BW Pay Period	2010 Mac's Share of Prem per BW Pay Period
Employee Only	\$ 2,947.10	\$ 4,420.66	\$ 163.73	\$ 245.59
Employee + One Dependent	\$ 7,634.34	\$ 7,634.34	\$ 424.13	\$ 424.13
Employee + Two or More Dependents	\$ 11,220.96	\$ 11,220.96	\$ 623.39	\$ 623.39

Empower NationalONE (HSA) Medical Plan:

FULL TIME .75 FTE and above	2010 Employee Annual	2010 Mac's Annual Share	2010 Employee Portion per BW Pay Period	2010 Mac's Share of Prem per BW Pay Period
Employee Only	\$ 1,083.86	\$ 4,335.46	\$ 60.21	\$ 240.86
Employee + One Dependent	\$ 3,369.24	\$ 7,861.56	\$ 187.18	\$ 436.75
Employee + Two or More Dependents	\$ 4,952.09	\$ 11,554.87	\$ 275.12	\$ 641.94

PART TIME .50-74 FTE	2010 Employee Annual	2010 Mac's Annual Share	2010 Employee Portion per BW Pay Period	2010 Mac's Share of Prem per BW Pay Period
Employee Only	\$ 2,167.73	\$ 3,251.59	\$ 120.43	\$ 180.64
Employee + One Dependent	\$ 5,615.40	\$ 5,615.40	\$ 311.97	\$ 311.97
Employee + Two or More Dependents	\$ 8,253.48	\$ 8,253.48	\$ 458.53	\$ 458.53

Macalester's 2010 BW HSA Contributions: Academic Employees

FULL TIME .75 FTE and above	BW Tier 1		BW Tier 2			BW Tier 3		
	Annual Total	BW Tier 1	Annual Each	Mac	EE	Annual Each	Mac	Mac
Employee Only	\$ 1,152.00	\$ 64.00	\$ 240.00	\$ 13.33	\$ 13.33	\$ 480.00	\$ 26.67	\$ 26.67
Employee + One Dependent	\$ 1,980.00	\$ 110.00	\$ 600.00	\$ 33.33	\$ 33.33	\$ 1,200.00	\$ 66.67	\$ 66.67
Employee + Two or More Dependents	\$ 2,400.00	\$ 133.33	\$ 522.00	\$ 29.00	\$ 29.00	\$ 1,044.00	\$ 58.00	\$ 58.00

PART TIME .50-74 FTE	Annual Total	BW Tier 1	Annual Each	Mac	EE	Annual Each	Mac	Mac
Employee Only	\$ 864.00	\$ 48.00	\$ 180.00	\$ 10.00	\$ 10.00	\$ 360.00	\$ 20.00	\$ 20.00
Employee + One Dependent	\$ 1,414.29	\$ 78.57	\$ 428.57	\$ 23.81	\$ 23.81	\$ 857.14	\$ 47.62	\$ 47.62
Employee + Two or More Dependents	\$ 1,714.29	\$ 95.24	\$ 372.86	\$ 20.71	\$ 20.71	\$ 745.71	\$ 41.43	\$ 41.43