Macalester College Student Employment Job Description

Employment Dates: Academic Year

Department: Chemistry	Position Title: Grader
Supervisor: Rob Rossi	Position Classification: Assistant
Telephone: 696-6224	Pay Grade: Tier II
Email: rossi@macalester.edu	Budget Number: 10-1120

Purpose:

The Macalester College Student Employment Program is designed primarily to provide student employees with a broad range of work opportunities in which each job is necessary to assure the viable operation of the college, to foster student career development through a variety of work experiences, and to provide a work environment that will teach students about the varied responsibilities and opportunities of employment.

Qualifications and/or Special Skills Necessary to Perform the Duties of the Position:

- 1. Must have completed the course you are applying to assist with, having obtained a B or better
- 2. Must thoroughly understand the subject matter of the course you are applying to assist with
- 3. Must be able to carefully follow written instructions, and grade from a grading key
- 4. Must be able to improvise intelligently when instructions do not cover the situation at hand
- 5. Must be reliable and trustworthy
- 6. Must respect of the privacy of others
- 7. Must have neat, legible handwriting
- 8. Self-discipline and good time management are essential in this position

Job Functions and/or Special Projects:

- 1. Grade homework assignments for individual faculty members
- 2. Provide helpful, positive feedback to students on their work
- 3. Set and meet deadlines for pick up and drop off grading assignments
- 4. Keep all information on student scores secure and private, not losing or disseminating it
- 5. Provide feedback to instructor of course to improve the quality of questions and grading key

Skills Acquired or Developed on the Job:

- 1. Time management
- 2. Assessment of written scientific work
- 3. Recordkeeping
- 4. Making and following through on commitments

Scheduling: Grading work needs to be completed as promised; however, within that constraint this position is very flexible, as grading can be done almost anywhere, and at any time.

Position Overview:

You'll be grading homework assignments, on the basis of an answer key and scoring rubric.