WHAT ARE PGP?
The acronym PGP stands for Personal Gender Pronoun. PGPs are the pronouns that a person would like others to use when referring to themselves.

We can’t definitively know someone’s PGPs just by looking, so ask people for their PGPs so you can correctly identify someone and show respect for their gender identity.

Asking “What pronouns do you use?” “Can you remind me of what pronouns you use?” and “What are your PGPs?” are all great ways of finding out someone’s correct personal pronoun.

Avoid referring to people as “it” or “he-she” (unless specifically asked to) as these are often used as offensive slurs against trans and gender non-conforming people.

www.macalester.edu/morethanwords