A Resolution to Support Contingent Faculty

Whereas, Last week (April 21-25), students organized Contingent Faculty Appreciation Week which engaged the Macalester community in issues and challenges related to the employment of contingent faculty; and

Whereas, Close to half of classes and labs this fall will be taught by contingent faculty; and

Whereas, Over the past decade, colleges and universities throughout Minnesota and the U.S. have increasingly relied on adjunct and contingent faculty; and

Whereas, Contingent faculty often give unpaid time, support, and guidance to students without the same compensation, benefits, job security, and on-the-job resources as tenured and tenure-track faculty; and

Whereas, Students have a stake in the employment conditions of their professors; and

Whereas, We recognize the complex nature of contingent employment and the varying experiences contingent faculty have, and we also recognize common issues that many contingent faculty have that motivate unionization; therefore, be it

Resolved, That MCSG supports efforts for contingent faculty to organize a union to pursue their common interests; and be it further

Resolved, That MCSG requests and expects Macalester College as an institution along with individual administrators to commit to a position of neutrality and non-interference toward contingent faculty organizing a union, and that no funds from tuition or other sources will be spent discouraging or dissuading union organizing.