MACALESTER COLLEGE

LEGAL SERVICES PLAN

Fee Reimbursement Schedule

This fee schedule describes the maximum amounts that Hyatt Legal Plans will reimburse you for covered legal services provided to you by an attorney not on our panel. Only one fee category per casetype applies to each matter: i.e., the one that best describes the services that were provided. The legal plan provides only for the personal legal matters listed below and once you receive services from an out-of-network attorney, you cannot then use a plan attorney for the same matter. If you or your attorney have any questions regarding coverage or exclusions, please visit our website at www.legalplans.com or call 1-800-821-6400 and ask to speak with Hyatt's Payment Administrator before services are provided.

<table>
<thead>
<tr>
<th>CASETYPE</th>
<th>THE PLAN WILL PAY UP TO A MAXIMUM OF:</th>
</tr>
</thead>
<tbody>
<tr>
<td>ADVICE AND CONSULTATION</td>
<td></td>
</tr>
<tr>
<td>Office Consultation and Telephone Advice</td>
<td>$70</td>
</tr>
<tr>
<td></td>
<td>(If no further covered services are provided)</td>
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<tr>
<td>CONSUMER PROTECTION</td>
<td></td>
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<tr>
<td>Consumer Protection Matters</td>
<td></td>
</tr>
<tr>
<td>(Excludes disputes over real estate, construction or insurance. Disputed amount exceeds small claims limit and is evidenced by writing.)</td>
<td></td>
</tr>
<tr>
<td>Correspondence and Negotiation</td>
<td>$500</td>
</tr>
<tr>
<td>Filing of Suit, Ending in Settlement or Judgment</td>
<td>$2,000</td>
</tr>
<tr>
<td>Plus Trial Supplement *</td>
<td></td>
</tr>
<tr>
<td>Personal Property Protection</td>
<td></td>
</tr>
<tr>
<td>Counseling, Document Review and Assistance</td>
<td>$125</td>
</tr>
<tr>
<td>Small Claims Assistance</td>
<td></td>
</tr>
<tr>
<td>Counseling on Preparing Small Claims Complaint and Trial Preparation</td>
<td>$200</td>
</tr>
<tr>
<td>DEBT MATTERS</td>
<td></td>
</tr>
<tr>
<td>Debt Collection Defense (Consumer Debts)</td>
<td></td>
</tr>
<tr>
<td>(Excludes defense of matters arising from divorce or post-decree actions. Includes repossession and garnishment.)</td>
<td></td>
</tr>
<tr>
<td>Negotiation and Settlement</td>
<td>$350</td>
</tr>
<tr>
<td>Negotiation and Settlement after Complaint and Answer Filed</td>
<td>$600</td>
</tr>
<tr>
<td>Trial</td>
<td>$1,050</td>
</tr>
<tr>
<td>Plus Trial Supplement *</td>
<td></td>
</tr>
</tbody>
</table>

Coverage Code: 609 PL:6090439
Debt Collection Defense (Foreclosures)
  Negotiation ......................................................................................................................... $500
  Complaint and Answer Filed, Settlement Negotiations ........................................................ $850
  Trial ..................................................................................................................................... $1,500
  Plus Trial Supplement *

Identity Theft (Correspondence/Notice to Creditors) ................................................................. $250

Personal Bankruptcy or Wage Earner Plan
  Chapter 7 Individual or Member/Spouse ............................................................................. $850
  Chapter 13 Individual or Member/Spouse .......................................................................... $1,400

Tax Audits
  Negotiation and Settlement ................................................................................................. $500
  Audit Hearing (Includes Negotiation & Settlement) ............................................................ $1,200

DEFENSE OF CIVIL LAWSUITS

Administrative Hearing Representation and Incompetency Defense
  (Excludes defense of matters arising from divorce, post-decree actions or other family law matters.)
  Negotiation and Settlement ................................................................................................. $500
  Contested Hearings Ending in Settlement or Judgment ...................................................... $1,800
  Plus Trial Supplement *

Civil Litigation Defense
  (Excludes defense of matters arising from divorce, post-decree actions or other family law matters.)
  Negotiation and Settlement ................................................................................................. $650
  Filing Answer, Litigation Ending in Settlement or Judgment ................................................ $2,000
  Plus Trial Supplement *

DOCUMENT PREPARATION

  Affidavits ............................................................................................................................. $75
  Deeds ................................................................................................................................. $100
  Demand Letters ................................................................................................................ $75
  Document Review ............................................................................................................ $100
  Elder Law Matters (Counseling and document review of only documents pertaining to the
  participant's parents as affecting the participant) ............................................................... $140
  Mortgages ........................................................................................................................ $70
  Promissory Notes ............................................................................................................... $70

FAMILY LAW

Adoption and Legitimization
  Uncontested ....................................................................................................................... $650
  Contested .......................................................................................................................... $1,500
  Plus Trial Supplement*

Guardianship or Conservatorship
  Uncontested ....................................................................................................................... $650
  Contested .......................................................................................................................... $1,500
  Plus Trial Supplement*
Name Change...................................................................................................................................... $400

Prenuptial Agreement (Available to Eligible Plan Member only)............................................... $750

Protection from Domestic Violence (Available to Eligible Plan Member only)
Preparation of Paperwork and Attendance at Hearing ............................................................... $425

IMMIGRATION

Immigration Assistance
Counseling on Preparing Forms and Hearing Preparation ....................................................... $500

REAL ESTATE MATTERS

Boundary or Title Disputes (Primary Residence)
Negotiation and Settlement ........................................................................................................ $500
Trial ........................................................................................................................................... $1,500

Eviction and Tenant Problems (Primary Residence - Tenant only)
Correspondence and Negotiations .............................................................................................. $280
Eviction Trial Defense ................................................................................................................ $840

Home Equity Loan (Primary Residence) .................................................................................. $350
(Applies only to attorney who represents the plan member, not the attorney representing the lending institution.)

Home Equity Loan (Second or Vacation Home) ....................................................................... $350
(Applies only to attorney who represents the plan member, not the attorney representing the lending institution.)

Property Tax Assessments (Primary Residence)
Negotiation and Settlement ........................................................................................................ $270
File Request for Hearing with Attendance at Hearing ................................................................ $620

Refinancing of Home (Primary Residence) ............................................................................... $350
(Applies only to attorney who represents the plan member, not the attorney representing the lending institution.)

Refinancing of Home (Second or Vacation Home) .................................................................... $350
(Applies only to attorney who represents the plan member, not the attorney representing the lending institution.)

Sale or Purchase of Home (Primary Residence) ....................................................................... $500
(Applies only to attorney who represents the plan member, not the attorney representing the lending institution.)

Sale or Purchase of Home (Second or Vacation Home) ............................................................ $500
(Applies only to attorney who represents the plan member, not the attorney representing the lending institution.)

Security Deposit Assistance
Counseling on Preparing Small Claims Complaint and Trial Preparation .......................... $150
Demand Letter/Negotiations .................................................................................................... $250
**Zoning Applications**
- Preparation of Documentation ................................................................. $250
- Documentation/Attending Hearing ................................................................. $500

**TRAFFIC AND CRIMINAL MATTERS**

**Driving Privileges/Restoration of Suspended License** .................................. $385

**Juvenile Court Defense**
- Negotiation and Settlement ......................................................................... $500
- Trial .................................................................................................................. $1,200
  - Plus Trial Supplement*

**Traffic Defense (No DUI)**
- Plea or Trial at Court for Minor Moving Violations ................................. $250
- Plea or Trial at Court for Serious Moving Violations Resulting in Jail Time
  or License Suspension ................................................................................. $500
  - Plus Trial Supplement *

**WILL AND ESTATE MATTERS**

**Living Wills**
- Individual ........................................................................................................ $75
- Member and Spouse ....................................................................................... $80

**Powers of Attorney**
- Individual ........................................................................................................ $65
- Member and Spouse ....................................................................................... $75

**Trusts (Revocable and Irrevocable Living Trusts)**
- Individual ........................................................................................................ $325
- Member and Spouse ....................................................................................... $450

**Wills and Codicils**
- Individual ........................................................................................................ $150
- Member and Spouse ....................................................................................... $200

* - Trial Supplement - In addition to fees indicated, we will pay the attorney's fees for representation in trial beyond the third day of trial up to a maximum of $800 per day up to $100,000 total trial supplement maximum.