

MacNest is a summer internship program where students receive funding for unpaid internships with Twin Cities startups. Students will receive \$5,000 to work 35 hours a week, free on-campus housing, and attend Thursday morning career development workshops to connect their internship experience to vocation.

Eligibility

- Currently enrolled rising sophomores, juniors, and seniors who will return to Macalester for the 2019-20 academic year (or will be participating in Study Away)
- In good academic and disciplinary standing with the college
- Internships must run during the 10 weeks period from Monday, May 20 – Friday, July 26.
- Students must make a full-time commitment to program during the entirety of this 10 week period from Monday, May 20 – Friday, July 26. There will be no exceptions.
- Financial need: These internships will prioritize acceptance to students with significant financial need who would not otherwise participate in an unpaid internship. Students with no financial aid award will also be considered.
- Students can apply either with a confirmed internship or still seeking an internship.

Selection Priorities

- Year in school. All other things being equal, advanced students will receive preference.
- Students who have not previously received Macalester funding for an internship or related experience (e.g., summer internship, fellowship, or research funding through Macalester College).
- Students who really want this and show in their application how this experience will enhance their academic, career and personal goals.

How does MacNest define a startup?

- **Early stage companies**, including companies that are founder-led and self-funded or those that have raised capital and are seeking to expand.
- **Early stage non-profits**, NGOs or foundations, including organizations who are still founder-led or those that are in the early stage of growth.

- **Individuals.** In these cases, often the ideas are so early there is nothing yet formal but an individual working on an idea. These are fine opportunities for internships as long as the quality of the opportunity is high.

NOTE: Large organizations who have been in operation for many years are NOT included in this program, for example: MPR, Medtronic, American Refugee Committee, The Bush Foundation, etc. That said, it is hard to adequately define every possible startup configuration so we welcome you to contact us with questions if you have an opportunity you would like to pursue.

What criteria should I look for in an internship?

If you are planning on finding your own internship, look for startups or entrepreneurial organizations, companies and/or individuals seeking creative solutions to problems or untapped business opportunities. Internship sites must be able to demonstrate capacity to provide a stable, well-supervised, quality learning experience for the student, commit to providing Macalester with comprehensive feedback on the work of the student, and comply with Fair Labor Standards Act (FLSA) guidelines. Internships that will not be considered for funding include any that are: paid, virtual, unsupervised, or largely independent; owned or operated by immediate family members; or involved with direct proselytizing for religious work or for a political campaign.

How are students paid for their internships?

Students will receive \$5,000 for working 35-40 hours a week over the ten week period from Monday, May 20 – Friday, July 26. The award will be treated as taxable income for federal and state income tax purposes and Macalester will issue a Form 1099-Misc to US citizens and permanent residents and a corresponding copy to the IRS. Students should consult their parents or a tax advisor for federal and state income tax filing questions.