

Lactation Rooms for Parents

In response to the needs of new parents, and in accordance with Minnesota state law, Macalester College will provide reasonable unpaid break time each day to staff and faculty who need to utilize a lactation room. The break time must, if possible, run concurrently with any break time already provided to the employee. An employer is not required to provide break time if to do so would unduly disrupt the operation of the employer.

Employees who need a private place during work hours for lactation purposes should contact **Facilities Services** at 651-696-6278. Facilities Services will work to make specific arrangements for use of a room that is close to the primary work location of the employee if the permanent rooms do not work. This room will be private and clean with a lockable door, they will add a comfortable chair, refrigerator, and signage when needed. Arrangements for this room can take some time to put together and employees are encouraged to give Facilities Services as much notice as possible. Please understand that the location of the lactation rooms may vary depending on space needs and schedules.

Last Updated: 2/2021