

Amendment to the HealthPartners Medical Plan Summary Plan Description

Keep this Amendment with your Summary Plan Description

Group Name: Macalester College
Group Number: 3100
Effective Date: The later of January 15, 2022 and your effective date for coverage under the HealthPartners Medical Plan

Your Summary Plan Description is amended as follows:

Effective through the end of the national public health emergency, over-the-counter COVID-19 diagnostic tests completed at home without medical supervision are eligible for coverage. Tests are covered up to \$12 per test and up to eight tests per month, per individual. A test refers to a single nose or throat swab – if a test kit you purchase contains multiple swabs, each swab is counted separately.

All antigen diagnostic tests and molecular diagnostic tests with an FDA-issued Emergency Use Authorization (EUA) are covered. Tests can be purchased through your pharmacy or reimbursed if you paid out-of-pocket. Online reimbursement is available through the Covered Employee's healthpartners.com account and includes the ability to submit for all dependents.

This Amendment does not change, alter or amend any of the other provisions or limitations of the Summary Plan Description. In all other respects the Summary Plan Description shall, except to the extent explicitly amended hereby, remain in full force and effect.