

FALL 2021



INSTITUTIONAL UPDATE

Mac by the Numbers

Section 1: The Student Body

Institutional Research & Assessment
 institutionalresearch@macalester.edu

2,244

Enrolled Students

Fall 2021 enrollment is the **highest** in Macalester's history

84

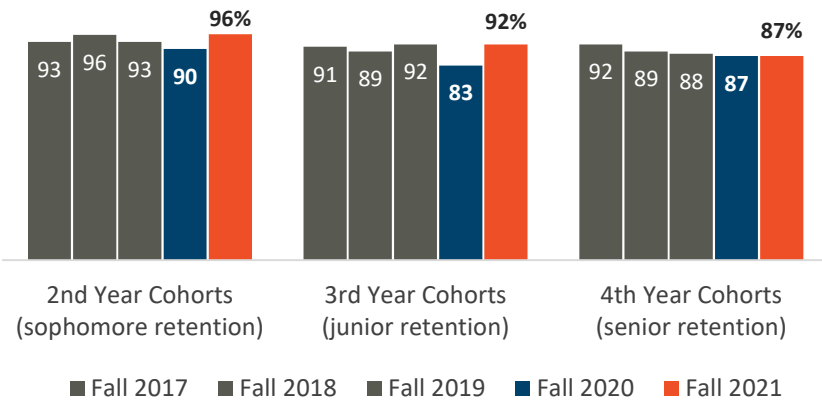
Study Away Students

Fall study away counts are **40% lower** than the avg. over the past 5 fall terms (excluding 2020).

Retention Rates by Cohort

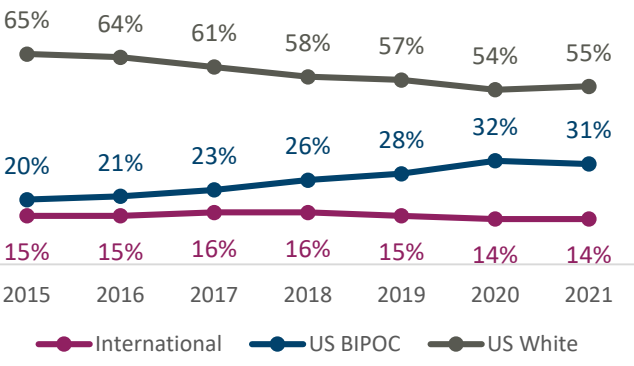
Percent of each FY cohort retained
 Fall 2017 to Fall 2021

Cohort retention rates rebounded from the Fall 2020 dip, with 82% of student who were on leave in Fall 2020 returning for Fall 2021.



Demographics of the Student Body

Fall 2015 – Fall 2021



303 International Students
73 Countries of citizenship

Most Represented Countries
 132 China
 23 Vietnam
 13 India
 8 Mexico
 5 Japan, Kenya, S. Korea

Number of DOMESTIC Students* Identifying with each Racial or Ethnic Identity

*Students are counted multiple times if they self-identify with **more than one** group (N = 408 U.S. students do so).

- Asian**
 - 88 Chinese
 - 35 Filipino
 - 10 Hmong
 - 45 Indian
 - 43 Japanese
 - 40 Korean
 - 12 Pakistani
 - 28 Vietnamese
 - 13 Other East Asian
 - 11 Other South Asian
 - 30 Other South E. Asian
- Black or African American**
 - 66 African
 - 24 Caribbean
 - 98 US / African American
 - 8 Other Black/African Am.
- White**
 - 1,460 European
 - 43 Middle Eastern
 - 54 Other White
- Hispanic or Latino/a/x**
 - 22 Central American
 - 6 Cuban
 - 128 Mexican
 - 23 Puerto Rican
 - 38 South American
 - 13 Spanish
 - 43 Other Hispanic/Latinx
- Native American**
 - 1 Alaska Native
 - 5 Cherokee
 - 2 Choctaw
 - 18 Other tribal affiliation
- Native Hawaiian or Pacific Islander**
 - 4 Guamanian
 - 4 Hawaiian
 - 2 Samoan
 - 3 Other Pacific Islander

For most reporting on student race/ethnicity, IR uses a federally defined process based on 7 US Census categories. Race/ethnicity data is collected on first-year entry forms. International students are not asked to self-identify with US categorizations and are reported as "nonresident aliens." Domestic students who identify as 'Hispanic or Latino,' regardless of other racial/ethnic identifications, are counted as 'Hispanic/Latino' only.

The expanded identifications list above comes from the *Common App*; it is NOT used for official College reporting.

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Section 2: New First-Year & Transfer Students

*Data Source = Mac First-Year Survey, administered Aug. 10 – Aug. 27, 2021. Response rate = 95%

Experiences with Diversity*

“Most _____ were of my own race/ethnicity.”

% responding Very/Somewhat Accurate	US BIPOC first years	US White first years	Intl. first years
_ people in my neighborhood _	36%	90%	80%
_ teachers in my high school _	20%	90%	45%
_ students in my high school _	31%	73%	53%

New Students by the Numbers

- 601 New first-year students
- 4 New Transfer students
- 32% First-year BIPOC students
- 36% First-year LGBTQA+ students*
- 21% Primary language other than English*
- 14% First-generation to college
- 9% International students
- 25% Recruited athletes
- 30 QuestBridge scholars & finalists
- 19 Graduates of United World Colleges
- 44 US states and territories represented
- 45 Countries of citizenship represented (including US dual citizenships)

86%

say it's “Very Important” that Mac helps them discover and pursue their intellectual passion*

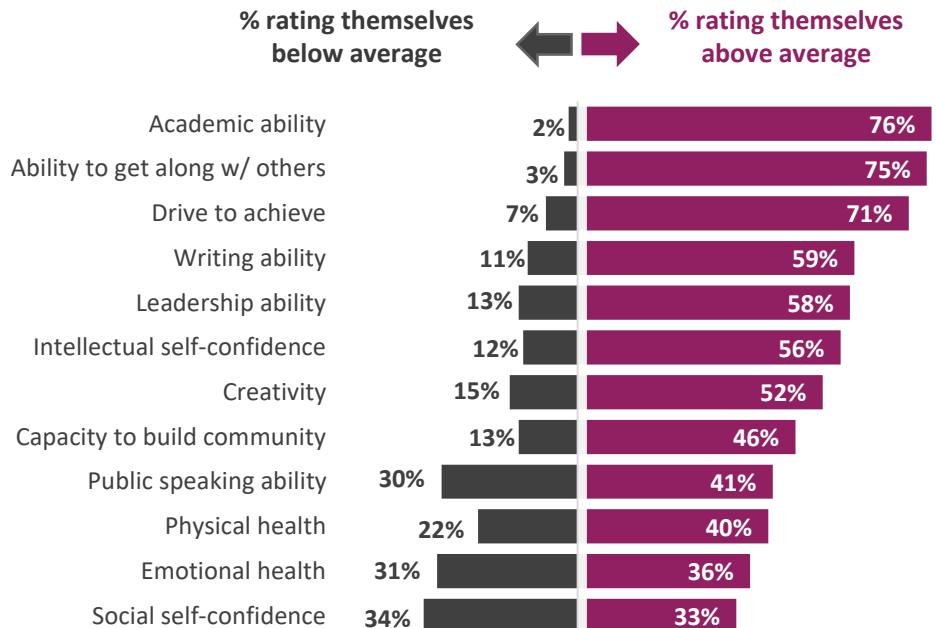
55%

say it's “Very Likely” or “Likely” they will seek mental health services while at Mac*

34%

say they are concerned about their ability to balance responsibilities at Mac with responsibilities back home*

Please rate yourself on each of the following traits as compared with your perception of the average person your age.*



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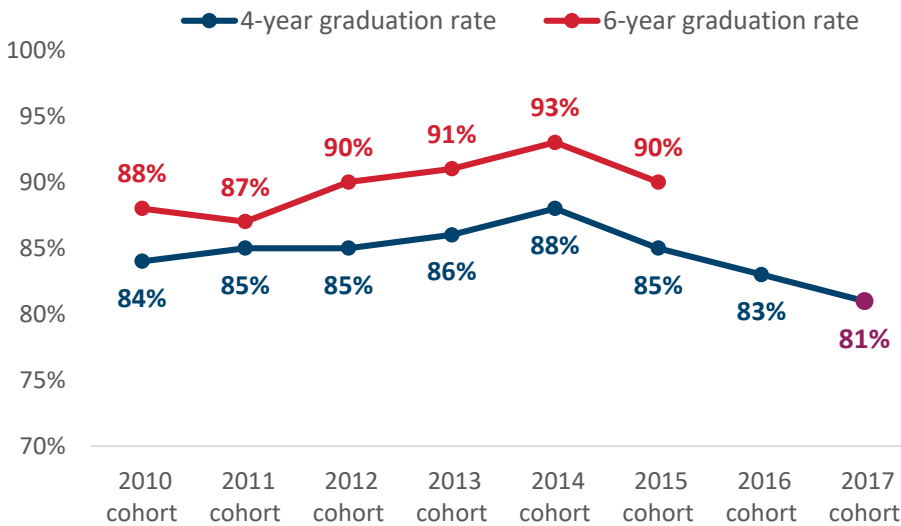
INSTITUTIONAL UPDATE

Mac by the Numbers

Section 3: Recent Graduates

Four-Year & Six-Year Graduation Rates by Cohort, 2010 - 2017

Cohorts = all first-time full-time incoming students (e.g., Fall 2017 cohort = Class of 2021)



10% of the Fall 2017 cohort are enrolled for a 5th year in Fall 2021 (n = 53 students).

This compares to **5% on avg.** for the previous 7 cohorts (n = 24 students on avg.).

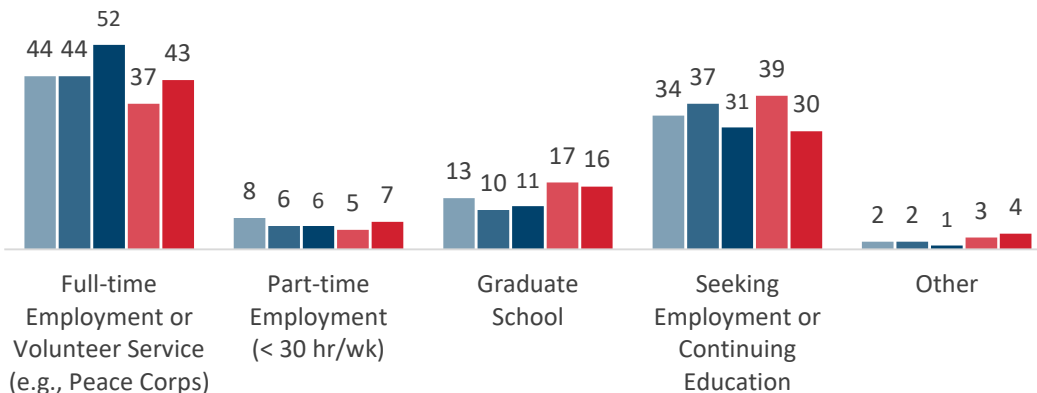
Preliminary Employment Status of Grads: AT GRADUATION

Class of 2017 – 2021; based on an annual May survey of graduating seniors.

Avg. senior survey response rate = 70%

■ 2017 grads ■ 2018 grads ■ 2019 grads ■ 2020 grads ■ 2021 grads
pandemic grads

Data labels = % of Graduating Class



Status of Graduates SIX-MONTHS-OUT

91%

of recent graduates are **“placed” by 6-months post-graduation** (i.e., employed or in graduate school), with only 8% still “seeking.”

[4-year average, ‘17 – ‘20]

NOTE: Official reporting on recent graduates’ outcomes occurs at **six-months post-graduation**, NOT at May graduation when many seniors are still establishing their plans.

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INSTITUTIONAL UPDATE

Mac by the Numbers

Section 4: Faculty & Staff Changes

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New Faculty & Staff*

*Note: Counts are preliminary as of 9/10/21, and some staffing is still in flux. Official employee reporting happens after Nov. 1 each year. The number of new employees does NOT reflect new positions; most new hires have filled existing positions.

50 New faculty (*full-time & part-time*) are teaching at Mac in Fall 2021

5 Full-time tenure-track faculty members

25 Full-time non-tenure faculty members (*e.g., visiting, NTT, post-docs*)

20 Part-time non-tenure instructors

87 New staff started at Mac since March 1, 2020 (*excluding temp. employees*)

78 Full-time (*1.0 to 0.75 FTE*)

9 Part-time (*<0.75 FTE*)

These counts include both Exempt (salaried) and Non-Exempt (hourly) employees

Recent Retirements+

+ Note: Counts are for retirements *only*. Those who left Macalester for reasons other than retirement are NOT captured in this count.

45 Faculty and Staff have retired from Mac since March 1, 2020

10 Faculty members

35 Staff members

Demographics of NEW Faculty & Staff*

Fall 2019 – Fall 2021; full-time & part-time combined

1,420

Student Employees

have been hired for on-campus student employment positions in Fall 2021.

(63% of all enrolled students)

Staff

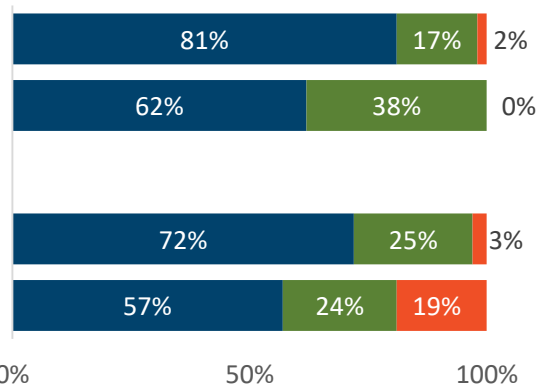
In 2019-20

Hired since Mar. 1, 2020

Faculty

In 2019-20

Starting Fall 2021



■ US White ■ US BIPOC ■ International