2,244 Enrolled Students

Fall 2021 enrollment is the highest in Macalester’s history

84 Study Away Students

Fall study away counts are 40% lower than the avg. over the past 5 fall terms (excluding 2020).

Retention Rates by Cohort

Percent of each FY cohort retained Fall 2017 to Fall 2021

Cohort retention rates rebounded from the Fall 2020 dip, with 82% of student who were on leave in Fall 2020 returning for Fall 2021.

Demographics of the Student Body

Fall 2015 – Fall 2021

International Students

Countries of citizenship

Most Represented Countries

Number of DOMESTIC Students* Identifying with each Racial or Ethnic Identity

*Students are counted multiple times if they self-identify with more than one group (N = 408 U.S. students do so).

INSTITUTIONAL UPDATE
Mac by the Numbers

Section 1: The Student Body

INSTITUTIONAL UPDATE
Mac by the Numbers
Section 2: New First-Year & Transfer Students

*Data Source = Mac First-Year Survey, administered Aug. 10 – Aug. 27, 2021. Response rate = 95%

**Experiences with Diversity**

“Most __________ were of my own race/ethnicity.”

<table>
<thead>
<tr>
<th></th>
<th>US BIPOC first years</th>
<th>US White first years</th>
<th>Intl. first years</th>
</tr>
</thead>
<tbody>
<tr>
<td>people in my neighborhood</td>
<td>36%</td>
<td>90%</td>
<td>80%</td>
</tr>
<tr>
<td>teachers in my high school</td>
<td>20%</td>
<td>90%</td>
<td>45%</td>
</tr>
<tr>
<td>students in my high school</td>
<td>31%</td>
<td>73%</td>
<td>53%</td>
</tr>
</tbody>
</table>

86% say it’s “Very Important” that Mac helps them discover and pursue their intellectual passion*

55% say it’s “Very Likely” or “Likely” they will seek mental health services while at Mac*

34% say they are concerned about their ability to balance responsibilities at Mac with responsibilities back home*

**New Students by the Numbers**

- 601 New first-year students
- 4 New Transfer students
- 32% First-year BIPOC students
- 36% First-year LGBQA+ students*
- 21% Primary language other than English*
- 14% First-generation to college
- 9% International students
- 25% Recruited athletes
- 30 QuestBridge scholars & finalists
- 19 Graduates of United World Colleges
- 44 US states and territories represented
- 45 Countries of citizenship represented (including US dual citizenships)

Please rate yourself on each of the following traits as compared with your perception of the average person your age.*

<table>
<thead>
<tr>
<th>Trait</th>
<th>% rating themselves below average</th>
<th>% rating themselves above average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic ability</td>
<td>2%</td>
<td>76%</td>
</tr>
<tr>
<td>Ability to get along w/ others</td>
<td>3%</td>
<td>75%</td>
</tr>
<tr>
<td>Drive to achieve</td>
<td>7%</td>
<td>71%</td>
</tr>
<tr>
<td>Writing ability</td>
<td>11%</td>
<td>59%</td>
</tr>
<tr>
<td>Leadership ability</td>
<td>13%</td>
<td>58%</td>
</tr>
<tr>
<td>Intellectual self-confidence</td>
<td>12%</td>
<td>56%</td>
</tr>
<tr>
<td>Creativity</td>
<td>15%</td>
<td>52%</td>
</tr>
<tr>
<td>Capacity to build community</td>
<td>13%</td>
<td>46%</td>
</tr>
<tr>
<td>Public speaking ability</td>
<td>30%</td>
<td>41%</td>
</tr>
<tr>
<td>Physical health</td>
<td>22%</td>
<td>40%</td>
</tr>
<tr>
<td>Emotional health</td>
<td>31%</td>
<td>36%</td>
</tr>
<tr>
<td>Social self-confidence</td>
<td>34%</td>
<td>33%</td>
</tr>
</tbody>
</table>
Section 3: Recent Graduates

Four-Year & Six-Year Graduation Rates by Cohort, 2010 - 2017
Cohorts = all first-time full-time incoming students (e.g., Fall 2017 cohort = Class of 2021)

Preliminary Employment Status of Grads: AT GRADUATION
Class of 2017 – 2021; based on an annual May survey of graduating seniors.
Avg. senior survey response rate = 70%

Data labels = % of Graduating Class

Status of Graduates
SIX-MONTHS-OUT

10% of the Fall 2017 cohort are enrolled for a 5th year in Fall 2021 (n = 53 students).
This compares to 5% on avg. for the previous 7 cohorts (n = 24 students on avg.).

NOTE: Official reporting on recent graduates’ outcomes occurs at six-months post-graduation, NOT at May graduation when many seniors are still establishing their plans.
Section 4: Faculty & Staff Changes

New Faculty & Staff*

*Note: Counts are preliminary as of 9/10/21, and some staffing is still in flux. Official employee reporting happens after Nov. 1 each year. The number of new employees does NOT reflect new positions; most new hires have filled existing positions.

50 **New faculty** (full-time & part-time) are teaching at Mac in Fall 2021
- 5 Full-time tenure-track faculty members
- 25 Full-time non-tenure faculty members (e.g., visiting, NTT, post-docs)
- 20 Part-time non-tenure instructors

87 **New staff** started at Mac since March 1, 2020 (excluding temp. employees)
- 78 Full-time (1.0 to 0.75 FTE)
- 9 Part-time (<0.75 FTE)

*These counts include both Exempt (salaried) and Non-Exempt (hourly) employees

Recent Retirements+

+ Note: Counts are for retirements only. Those who left Macalester for reasons other than retirement are NOT captured in this count.

45 **Faculty and Staff** have retired from Mac since March 1, 2020
- 10 Faculty members
- 35 Staff members

Demographics of NEW Faculty & Staff*

Fall 2019 – Fall 2021; full-time & part-time combined

<table>
<thead>
<tr>
<th></th>
<th>Staff</th>
<th>Faculty</th>
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<tbody>
<tr>
<td></td>
<td>In 2019-20</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hired since Mar. 1, 2020</td>
<td></td>
</tr>
<tr>
<td>US White</td>
<td>81%</td>
<td>72%</td>
</tr>
<tr>
<td>US BIPOC</td>
<td>17%</td>
<td>25%</td>
</tr>
<tr>
<td>International</td>
<td>2%</td>
<td>19%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Staff</th>
<th>Faculty</th>
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</table>

1,420 **Student Employees** have been hired for on-campus student employment positions in Fall 2021. (63% of all enrolled students)