

Resolution # 002  
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## A Resolution Calling for Greater TGI Inclusivity

- Whereas, Macalester College has made commendable progress for acknowledging and respecting the identities of TGI<sup>1</sup> individuals; and
- Whereas, In the spirit of multiculturalism, members of the Macalester community are compelled to respect multiple understandings of gender identity; and
- Whereas, Lack of access to appropriate facilities<sup>2</sup>, TGI inclusivity education, and services perpetuates cultural marginalization and oppression of TGI persons; and
- Whereas, Access to appropriate facilities, TGI inclusivity education, and other services should be a *right* and not an *accommodation*; and
- Whereas, The Macalester College community should be a welcoming and affirming space for *all* students, staff, faculty, administrators, and visitors; therefore, be it
- Resolved, That Macalester College Student Government supports a substantial increase in the availability of all gender and single-use facilities on campus to be comparable to or greater than the availability of gender-segregated facilities, and that such facilities should be clearly signed and available in every campus building; and be it further
- Resolved, That institutional policies surrounding name preferences and changes should be clearly communicated to students seeking changes and provide greater flexibility regarding documentation and distinctions between preferred and legal names; and be it further
- Resolved, That designated leaders of chartered student organizations shall undergo TGI inclusivity training at Student Organization Leadership Orientation (SOLO); and be it further
- Resolved, That all faculty and staff should undergo mandatory TGI inclusivity training as part of faculty and staff development and should be responsible to apply such training to their conduct within the Macalester College community; and be it further
- Resolved, That Residential Life policies surrounding housing options and availability of facilities should be clear and accurately publicized when students designate their housing preferences; and be it further
- Resolved, That Residential Life policies ultimately should respect the housing preferences of individuals regardless of assigned sex at birth; and be it further
- Resolved, That these clauses do not represent a complete course of action and should not be construed to address all TGI issues at Macalester College.

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<sup>1</sup> “TGI” is an encompassing acronym for trans\*, gender-non conforming, intersex, and others individuals identifying outside of the cisgender binary

<sup>2</sup> Including bathrooms, locker rooms, and other residential facilities

## Information and Resources

- [This article](#) addresses common questions and concerns about all-gender facilities.
- [This article](#) details efforts at Wesleyan University to create all gender spaces and gives voice to individuals who are marginalized by gender-segregated spaces.
- [This article](#) discusses a spectrum of inclusivity strategies with a special focus on language.
- A [map](#) of existing all gender facilities on and around campus as of April 2012 (does not include most residence hall facilities).
- [Information](#) on Macalester's existing all gender residential options.
- [Trans\\* @ Mac](#) guide from the Department of Multicultural Life.