

Resolution # 005
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A Resolution to Support Contingent Faculty

- Whereas, Last week (April 21-25), students organized Contingent Faculty Appreciation Week which engaged the Macalester community in issues and challenges related to the employment of contingent faculty; and
- Whereas, Close to half of classes and labs this fall will be taught by contingent faculty; and
- Whereas, Over the past decade, colleges and universities throughout Minnesota and the U.S. have increasingly relied on adjunct and contingent faculty; and
- Whereas, Contingent faculty often give unpaid time, support, and guidance to students without the same compensation, benefits, job security, and on-the-job resources as tenured and tenure-track faculty; and
- Whereas, Students have a stake in the employment conditions of their professors; and
- Whereas, We recognize the complex nature of contingent employment and the varying experiences contingent faculty have, and we also recognize common issues that many contingent faculty have that motivate unionization; therefore, be it
- Resolved, That MCSG supports efforts for contingent faculty to organize a union to pursue their common interests; and be it further
- Resolved, That MCSG requests and expects Macalester College as an institution along with individual administrators to commit to a position of neutrality and non-interference toward contingent faculty organizing a union, and that no funds from tuition or other sources will be spent discouraging or dissuading union organizing.