



MACALESTER

Assistant Professor of Philosophy Philosophy of Mind and/or Philosophy of Language

The Macalester College Department of Philosophy invites applications for a tenure-track position at the rank of Assistant Professor, to begin in the fall semester of 2026. The successful candidate should have a PhD (in hand or expected) in Philosophy, and show potential for excellence in research and undergraduate teaching.

Area of specialization: Philosophy of Mind and/or Philosophy of Language
Area of competence: Open, but the candidate should have advanced undergraduate teaching competence in both Philosophy of Mind and Philosophy of Language

The standard teaching load is five courses per year, with usual non-teaching duties expected. The first year normally carries a one-course reduction in teaching. Salary and benefits are competitive. To apply, submit a cover letter, CV, writing sample, evidence of teaching effectiveness, at least three letters of recommendation, and a DEI statement (see below) to <https://academicjobsonline.org/ajo/jobs/30490>. The evidence of teaching effectiveness should include a statement of teaching philosophy, at least two sample syllabi, and sample course evaluations. Online applications only. Complete applications received by November 10, 2025 will be given full consideration. Questions about the position or application should be addressed to Samuel Asarnow (sasarnow@macalester.edu).

At Macalester College, diversity, equity, and inclusion are central to our educational mission and values. We are committed to the institutional change required for envisioning and realizing a more equitable and socially just college and society. Strong candidates will have experience and/or vision regarding teaching and mentorship of students of multiple and diverse backgrounds with attention to structural barriers that limit access to educational opportunities. We thus request that applicants submit a statement that discusses demonstrated activity and contributions to diversity, equity, and inclusion initiatives in their teaching, advising and mentorship, curriculum, scholarship, service, and/or community and professional engagement.

Macalester College is a highly selective, private liberal arts college in the vibrant and diverse Minneapolis-Saint Paul metropolitan area, which has a population of more than three million and is home to numerous colleges and universities, including the University of Minnesota. Macalester's diverse student body comprises over 2000 undergraduates (14% international and 32% US students of color), who hail from 45 states and over 70 nations. The College maintains a longstanding commitment to academic excellence, with a special emphasis on internationalism, multiculturalism, and service to society. We are especially

interested in applicants dedicated to excellence in teaching and research/creative activity within a liberal arts college community. As an Equal Opportunity employer supportive of affirmative efforts to achieve diversity among its faculty, Macalester College strongly encourages applications from women, non-binary people, and members of historically underrepresented groups. International scholars will receive H-1B visa assistance if selected for this position. We acknowledge that Macalester College is located on the ancestral homeland of the Dakota people, who were forcibly exiled because of aggressive and persistent settler colonialism.

Please note that candidates who are invited for a campus interview will be required to complete faculty screening questions, and offers of employment are contingent upon a successful criminal background check at the time of offer.

The starting salary range for this position will be \$83,000-85,000, depending upon experience. At Macalester, we offer a generous package of employee benefits. Here are some highlights:

- 10% employer contributions to the retirement plan.
- Comprehensive health insurance options, including a high-deductible health plan and PPO plan.
- Generous employer contribution to Health Savings Account.
- Tuition assistance which pays between 75% - 100% of eligible tuition for employee dependents at select institutions.
- Free primary care for most services through Nice Healthcare when enrolled in a Macalester health plan.
- Access to the athletics fitness facility, wellness coaching, and activities.

Macalester is a highly selective, private liberal arts college in the vibrant Minneapolis-Saint Paul metropolitan area, with a population of approximately three million people and home to numerous colleges and universities, including the University of Minnesota. Macalester's diverse student body comprises over 2000 undergraduates from 45 states and the District of Columbia and 70 countries. The College maintains a longstanding commitment to academic distinction with a special emphasis on internationalism, multiculturalism, and service to society. As an Equal Opportunity employer supportive of affirmative efforts to achieve diversity among its faculty, Macalester College strongly encourages applications from women and members of historically marginalized groups. International scholars may be eligible for H-1B visa assistance if they are currently in the U.S. International scholars who currently are not in the U.S. will not be eligible for H-1B visa assistance but may receive assistance with other qualifying visa statuses.

Please note that candidates who are invited for a campus interview will be required to complete faculty screening questions, and offers of employment are contingent upon a successful criminal background check at the time of offer. Additionally, finalist candidates will be asked for additional references.

Revised 10/9/2025