MACALESTER

Visiting Faculty in German and Russian Studies

The Macalester College Department of German and Russian Studies invites applications for a full-time (1.00 FTE), non-tenure-track visiting position in German language, literature, and culture, to begin Fall 2027. This position is renewable for a second year, pending review of teaching. The teaching load per year is five courses, four in the language sequence and one taught in English and cross-listed with an allied department or program. Specialization is open; however, candidates should be able to teach a wide variety of German language and culture courses.

A PhD in German or a related field (in hand or near completion), native or near-native command of German, significant experience and demonstrated excellence in teaching German at multiple levels, and a focus on student recruitment and program building are essential. A robust research program is desired. The successful candidate will be an enthusiastic and supportive participant in departmental co-curricular activities, ranging from Kaffeestunde and Trivia to student performances.

Visa sponsorship is not available for this position. In addition, candidates relying on an OPT Visa with a STEM extension are not eligible for hire.

Compensation and Benefits:

The starting salary range for this position will be $63,000-$65,000 and will depend upon teaching experience and highest degree attained.

At Macalester, we offer a generous package of employee benefits. Here are some highlights:

- 10% employer contributions to the retirement plan.
- Comprehensive health insurance options, including a high-deductible health plan and PPO plan.
- Generous employer contribution to Health Savings Account.
- Tuition assistance which pays between 75% - 100% of eligible tuition for employee dependents at select institutions.
- Free primary care for most services through Nice Healthcare when enrolled in a Macalester health plan.
- Access to the athletics fitness facility, wellness coaching, and activities.

You may see our full benefits options on our Benefits Page.

To apply, electronically submit a cover letter, curriculum vitae, evidence of teaching excellence, two letters of recommendation, and a writing sample to https://academicjobsonline.org/ajo/jobs/33166. We encourage candidates to discuss in their cover letter how they see themselves as aligned with Macalester's mission and statement of purpose and belief. Review of applications will begin November 23, 2026 and continue until the position is filled. Questions should be directed to the chair of the search committee, Professor David Martyn at martyn@macalester.edu.

At Macalester College, equity and inclusion are central to our educational mission and values. We are committed to preparing students to be agents of change who create a more just and peaceful world. Strong candidates have a demonstrated commitment to teaching students from diverse backgrounds and recognize that structural barriers limit access to educational opportunities.

Macalester College is a highly selective, private liberal arts college in the vibrant Minneapolis-Saint Paul metropolitan area, with a population of approximately three million people and home to numerous colleges and universities, including the University of Minnesota. Macalester College is located in Saint Paul on the ancestral homeland of the Dakota people who were forcibly exiled because of aggressive and persistent settler colonialism. Macalester's diverse student body comprises over 2000 undergraduates (15% international and 32% US students of color), who hail from 45 states and over 70 nations. The College maintains a longstanding commitment to academic excellence, with a special emphasis on internationalism, multiculturalism, and service to society. As an Equal Opportunity employer supportive of affirmative efforts to achieve diversity among its faculty, Macalester College strongly encourages applications from women, non-binary people, and members of historically underrepresented minority groups.