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### Chair Talk from Joan

Welcome to Fall semester 2016! We in the psychology department are delighted to welcome back those of you who are returning to Mac after a summer or a semester away, and to welcome all of you who are new to Macalester. As usual, the psychology department will host weekly department socials as well as a variety of other events that are intended to build community and extend your understanding of psychology. Be on the lookout for emails from Lee or me, announcements in your psychology classes, and - of course - PsychoBabble (!) for information about speakers, social gatherings, research and internship opportunities, and more. You do not have to be a psychology major to participate in psychology department events. Stay tuned also for the renaming of

“Psych Club” - see more about this year’s student leaders, and the promise of a new name, below...

This semester, we are very pleased to welcome some new (and returning) faculty members to our department: Anjali Dutt is a social psychologist who is visiting in the department for the year; she is teaching social psychology and psychology of gender this semester. Yi (Jenny) Xiao is also visiting for the year. She too is a social psychologist; this semester she is teaching an advanced course on stereotypes, prejudice, and discrimination. We are also pleased to welcome Jhon Wlaschin back to campus; he has taught intro psych for us several times and will teach it again this fall. Be sure to read more about each of them below, and offer them a warm welcome to the psychology department!

### Annual Psych Department Picnic

The psych fall picnic is Thursday, Sept. 15th, from 11:30 to 12:30 at Jack & Marty Rossmann’s home, 99 Cambridge, across the street from the Fine Arts parking lot. Everyone is welcome!

Jack is a former chair and professor emeritus of psychology and we’re fortunate to be able to use their lovely home and grounds for our picnic. You can count on delicious picnic fare: hamburgers, veggie burgers, hotdogs, etc. It is always a great time to chat with faculty and other students. A group will leave from Olin Rice at 11:30, so if you’re unsure of the location or just want company, come to the blue house by the department office and we’ll walk over together. We look forward to seeing you there!



## Welcome visiting faculty - Anjali Dutt, Jhon Wlaschin & Jenny Xiao

Anjali Dutt: I recently completed my Ph.D. in Social Psychology from the University of California, Santa Cruz. The program I graduated from had a strong emphasis in social justice, and social justice values are at the heart of my teaching and research. My research focuses on psychological processes that are associated with resistance to oppression and increasing the realization of women's human rights in different international contexts. Most recently my dissertation was a mixed-methods study I conducted with women in rural Nicaragua, exploring what led some women to participate in different civic and solidarity activities in their communities. Before attending graduate school I received my Bachelor's degree from The College of New Jersey where I studied Psychology and International Studies. I then completed a year of AmeriCorps in Washington State. In my free time I love traveling, hiking, and learning just about any new skill including sewing, pickling, and soap making. I'm so thrilled to be a part of the Macalester community this year!



Jhon Wlaschin - Jhon is a social psychologist interested in understanding how close relationships impact health behavior. He received his training at the University of Minnesota where he specialized in research involving health communication and behavior change. His current research involves understanding how people in different social situations discuss climate change and how they can effectively persuade others to reduce their carbon footprint. Jhon spent several years working in film and television in NYC prior to graduate school.



Jenny Xiao has a BA in Biology and Psychology from Bard College, an MA in Psychology from New York University, and is currently pursuing her PhD in Social Psychology at New York University. In her research, Jenny takes a social cognitive approach to understanding the role of perceptual biases in intergroup relations. Her research mainly focuses on ways in which perception can be sensitive to our social identities and intergroup dynamics. In her dissertation, Jenny examined the role of distance perception in interactions between law enforcement officers and racial minorities. Overall, Jenny's work has implications for promoting intergroup interactions and interracial relations. Outside of her work, Jenny enjoys traveling, reading, and spending time with her young daughter.



## Event dates for your calendar

**Thursday, Sept. 15** Annual Psych Dept. Picnic 11:30 - 12:30 Jack & Marty's house

**Thursday, Sept. 29** Study Abroad Panel 11:30 Olri 352

**Thursday, Oct. 6** Grad School Lunch 1:30 Olri 352

**Tuesday, Oct. 13** Internship Lunch 11:30 352

**Wednesday, Oct. 26** Minnesota Psychological Association Distinguished Scholar Lecture - **Christopher Federico** 7:30 p.m. Weyerhaeuser Boardroom

Watch for flyers and more information about these great events!

## Tell us what you did over the summer.....

Did you do something psych related over the summer? Could you please share your experience with other psych majors? Please contact Lee or Joan about writing up a short description of the work or study you were involved with. We hope to share your experiences in a future Psycho-Babble.



## Study Away Panel Lunch - Sept. 29 11:30 Olri 352

Each semester we look forward to this event. Students who studied away last semester tell us about their study abroad experiences and offer tips for those thinking of studying away. If you are going this spring, or thinking about it in the future, this lunch is for you.

## Last Spring's Honors Lunch



## Rat Challenge Photos from last Spring





## Alumni Update - Shelly Rauvola

I worked full-time over the summer as a Human Resources Intern with Duke Manufacturing in St. Louis, and as a part of my role, I had been tasked with developing and running our summer internship program. This aligns with some of my generational training & development interests in I-O Psychology.

In August I began full-time graduate studies and a research assistantship at Saint Louis University, pursuing a doctoral degree in Industrial-Organizational Psychology. I will be working under Dr. Cort Rudolph's supervision and will have the opportunity to conduct research on aging, the workforce, and promoting sustainable employment across the lifespan. I'm very excited to delve into this area of aging research and could even have an opportunity to extend my capstone work on facial age, trait inferences, and stigma into my graduate studies! SLU's faculty interests and competitive funding offer made my decision fairly straight forward, and I can't wait to get back into studying psychology again. One semester off has already been too long. (But, thankfully, I was able to spend some time over the past few months delving back into psychology - after working on final edits to the cognitive research article I co-authored, it was accepted and published in last month's edition of *Psychology & Aging*!)



## Mesmerizing Major: coming in October (a regular monthly feature in PsychoBabble)

*Mesmerizing majors are randomly selected from the list of psychology and NS majors.*

### Psych Leaders for '16-17

Psych Leaders this year are Amanda Feigin, Jasmine Nguyen (spring), Emily Roebuck, Meggie Royer, Bram Wang, and Esther Ying (fall). Please talk to them about any ideas you have on how to make the Psych Club (which will be renamed this year) the best ever.

### Friday Socials

Friday Socials are every Friday that classes are in session at 3:20 in the hallway by the blue house. It's a time to socialize with other students, faculty and staff. We have a treat each week and all are invited. This Friday is mango cake from Bravo and it's hosted by the Psych Club Leaders. We will welcome first year students and returning students back to campus. We will introduce visiting faculty: Anjali Dutt, Jhon Wlaschin and Jenny Xiao.



The Midwest Journal of Undergraduate Research  
invites students to submit manuscripts  
from any discipline to be considered  
for publication in our 2017 issue.

## Call for undergraduate research papers

Submission deadline for guaranteed review for the 2017 issue:

January 15, 2017

Email manuscripts to: [mjursub@monmouthcollege.edu](mailto:mjursub@monmouthcollege.edu)

For more info, including instructions for submission:

<http://research.monm.edu/mjur/>  
Email: [mjur@monmouthcollege.edu](mailto:mjur@monmouthcollege.edu)

*Manuscripts reviewed upon receipt*

# Job and Internships Opportunities

## Lutheran Social Services - Child Care Assistant

Part-time position available providing approximately 12.5 hours per week. Hours to include:

- Mon: 5:30pm-8pm, Tues: 5:30pm-8pm, Wed: 5:30pm-8pm, Thurs: 5:00pm to 7:30pm, Sat: 9:30am-12pm

As a Child Care Assistant you will provide developmentally appropriate childcare for children ages 6 months to 12 years of age who may have experienced trauma. Children may have traumatic histories including but not limited to abuse or neglect, high mobility and/or exposure to family violence. This position will follow the childcare activities outlined in each session to ensure children are provided with a structured, developmentally appropriate and enjoyable experience. The Child Care Assistant will work in partnership with the Program Coordinator to achieve program goals and outcomes, ensuring children are kept safe, secure and engaged.

### Minimum Requirements

1-3 years of professional or personal experience working with children ages 6 months to 12 years of age.

- 1+ year of experience working with children who have experienced instability or trauma
- Ability to manage and coordinate multiple needs of children during a childcare session
- Ability to function independently, with attention to detail and accuracy
- Effective interpersonal skills to work closely with clients, management team, Family in Safe Hands (FISH) staff, volunteers and interns

[https://wfa.kronostm.com/index.jsp?SRCSEQ=postingSearchResults&locale=en\\_US&applicationName=LutheranSocialServiceKTMDReqExt&SEQ=jobDetails&POSTING\\_ID=71890948424](https://wfa.kronostm.com/index.jsp?SRCSEQ=postingSearchResults&locale=en_US&applicationName=LutheranSocialServiceKTMDReqExt&SEQ=jobDetails&POSTING_ID=71890948424)

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Elite Medical Scribes is the premier scribe training, staffing, and management company for hospitals, physician's groups, and clinics in the United States. In all that we do, we strive to enhance the quality of patient care.

Working with Elite Medical Scribes is a great opportunity! In this role you will see first-hand what a provider does on a daily basis. You will observe how providers assess and diagnose their patients, see hundreds of different patient interactions, create legal medical documents and be an integral part of a healthcare team. This position provides medical scribes a unique opportunity to learn the ins and outs of working with patients while building relationships with all of the medical staff. Those relationships and the invaluable experience gained gives medical scribes a definite advantage in their healthcare career goals. Additionally, we offer advancement opportunities within our company into management and training for individuals who would like to grow with us!

If this is the type of role that you'd love, here's what we can offer you:

- Excellent company culture – we don't just say it, we live it!
- Full-Time and Part-Time opportunities at one of the largest medical scribe companies in America!
- The most sophisticated medical scribe training program in the industry, The Elite Academy Online Training Program.
- The ability to learn the provider side of health care facilities ranging from Emergency Departments or Specialty Clinics including, but not limited to, internal medicine, family medicine, pediatrics, orthopedics, pain, neurosurgery, cardiology, breast surgery, dermatology, radiology, urology, oncology, ENT, and OB/GYN.
- Opportunity to gain close mentorships with multiple medical professionals and request letters of recommendation for graduate school.
- Great chance to gain connections and experience at some of the most well-known medical facilities in the industry.
- Acquire a vast knowledge of medical terminology and practices.
- Obtain extensive exposure to electronic medical records with systems such as EPIC, AllScripts, MediTech, MedHost, NextGen, Cerner, and more!
- Be able to apply the knowledge gained through pre-med courses in real world scenarios.
- Earn patient care hours that will directly impact your success if applying for medical or graduate school.
- Gain experience that will be vital in positioning you for your future healthcare career with hands on clinical experience that is more than being a volunteer or intern.
- Become a key contributor to the enhancement of the quality of patient care as a necessary part of a medical team.
- Utilizing the knowledge that you have already gained as a Certified Medical Assistant, Home Health Aid, Resident Assistant, Personal Care Assistant, Dental/Medical Assistant, Licensed Practical Nurse, Registered Nurse, Paramedic, EMT, transcriptionist, Lab Technician, and more!

### Responsibilities:

As a Medical Scribe, you will participate in the successful execution of scribe services to health care providers. In this position you

will be required to follow and observe provider(s) for extended periods to accurately document every aspect of every patient encounter as well as assist with the efficiency of each provider(s) by complying with the location-specific workflows. Every location has unique and specific goals, outlined by the provider(s), and you will be expected to work collaboratively as part of a team to achieve these goals.

#### Essential Functions and Responsibilities (may vary by location, specialty)

- Accompany provider(s) into patient examination room to accurately and efficiently document the encounter.
- Exhibit excellence in medical terminology, and billing & coding knowledge in all documentation.
- List all proper admission or discharge diagnoses as well as follow-up care instructions as dictated by provider.
- Document the time and reasoning for, but not electronically submit, patient orders including lab tests, radiology tests and medications.
- Document any procedures performed by provider(s).
- Successfully navigate the location-specific Electronic Medical Record (or EMR) system to input documentation.
- Make and receive phone calls on behalf of provider(s).
- Inform provider(s) when diagnostic studies are completed, prepare for review, and document in EMR.
- Multi-task efficiently and effectively as required.
- Work under pressure, within time constraints. Must be able to act calmly and effectively in a busy or stressful situation.
- Exhibit excellent listening skills.
- Concentrate on the needs of the provider(s) throughout entire shift.
- Understand and observe legal concepts (e.g. HIPAA, confidentiality).
- Other duties as assigned by supervisor.

#### Additional Responsibilities and Requirements

- Maintain professional appearance (uniform as specified) and conduct at all times.
- Adhere to and observe Elite Medical Scribes and client partner work practices (e.g. cell phone use, food/drink policies).
- Establish and maintain effective working relationships with provider(s), staff and management.
- Perform other duties as assigned within legal parameters of position.

#### Core Competencies

- Writing Skills – knowledge and demonstration of proper grammar and spelling in documentation, ability to write concisely, clearly and logically. Exhibit legible hand-writing.
- Typing Skills – must be able to type accurately at 45 wpm +
- Client Service – ability to respond to and anticipate needs, including process constructive critical feedback.
- Interpersonal Relations – ability to exhibit understanding and respect of others to support and maintain professional relationships.
- Computer Competency – skilled at operating computers and troubleshooting when necessary.
- Document Use – ability to use and understand documents required throughout execution of duties.
- Ethics – personal and professional ethics in observance of legal requirements and company standards.
- Ability to maintain and adjust to changing needs of provider(s) and to location as a whole.
- Ability to work independently as well as part of a team (be self-directed, energetic, motivated, driven, and humble).

#### Qualifications:

- 18 years of age.
- HS Diploma.
- Highly proficient typing skills inclusive of speed and accuracy.

#### Preferred Qualifications:

- Sophomore level in college (or higher).
- Degrees in the Sciences, Biology and/or Pre-health track preferred Degrees in the Sciences, Biology, Chemistry, Psychology, Biochemistry, Microbiology, and/or Pre-health track preferred (aspirations to become a MD, DO, PA, NP, PT, OT, Nurse, DDS, DVM, PsyD, PhD, BSW, etc.)
- Anatomy, physiology, medical terminology courses are highly desired in individuals with non-science degrees preferred.
- GPA 3.0 or above preferred.
- 55 wpm or greater preferred.

#### Physical Requirements:

- Standing and walking for long periods of time, up to 100%.
- Lifting up to 40 pounds.
- Constant typing and data entry with real time auditory discrimination from dictation.

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# Make Your Impact for Our Environment, Our Democracy and Our Future

If you are interested in joining a team of passionate people to make an impact on issues like global warming, clean water, big money's influence over our democracy and other issues that matter to our future, consider an internship with Impact.

Impact is a project of leading advocacy organizations, including Environment America and U.S. PIRG, that runs grassroots campaigns. The internship allows you to work for our environment, our democracy and our future.

Impact is now accepting applications to join our team this fall! Our internship application deadline is September 25th. [Click here to apply.](#)

You can make a big difference through an internship with Impact.

Learn more and apply on our website, or reach out to our Recruitment Director, Katie Otterbeck at [jobs@weareimpact.org](mailto:jobs@weareimpact.org).

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## Fall Activist Jobs to Save the Bees!

We're looking for smart, hard-working students who are eager to make a difference. [You can sign up to learn more here.](#)

The Fund for the Public Interest (aka "the Fund") works with some of the top progressive organizations in the country like Environment America and US PIRG. And we're hiring! Specifically, we're hiring full time and part time Minneapolis campaign staff working with Environment Minnesota to save Minnesota's honey bee population. Average pay is \$10-\$15 an hour.

If you are interested in applying, [You can sign up to learn more here.](#)

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From the Macalester Internship Office - contact them if you are interested in any of the below:

[Hmong Outreach Intern - Spring 2017](#) (24700916) The Arc Greater Twin Cities - St. Paul POSITION TYPE: Paid, Internship  
POSTING DATE: Aug 19 END DATE: Oct 27

[Youth Program Intern - Fall 2016](#) (24702085) Opportunity Neighborhood - Twin Cities Metro POSITION TYPE: Paid, Internship  
POSTING DATE: Aug 17 END DATE: Sep 2

[Immigration Services - Fall 2016](#) (24702063) International Institute of Minnesota - Twin Cities Metro POSITION TYPE: Part Time, Unpaid, Internship  
POSTING DATE: Aug 16 END DATE: Jan 1

[Refugee Reunification - Fall 2016](#) (24702065) International Institute of Minnesota - St. Paul POSITION TYPE: Part Time, Unpaid, Internship  
POSTING DATE: Aug 16 END DATE: Jan 1

[Child Care Assistant - Fall 2016](#) (24702054) Tubman - Minneapolis or Maplewood , Minnesota POSITION TYPE: Unpaid, Internship  
POSTING DATE: Aug 15 END DATE: Nov 7

[Employment Intern for New Americans - Fall 2016](#) (24692286) International Institute of Minnesota - Saint Paul POSITION TYPE: Part Time, Unpaid, Internship  
POSTING DATE: Aug 15 END DATE: Jan 1

[English Language Intern - Fall 2016](#) (24692287) International Institute of Minnesota - Saint Paul POSITION TYPE: Part Time, Unpaid, Internship  
POSTING DATE: Aug 15 END DATE: Jan 1

[English Language Intern - Fall 2016](#) (24692288) International Institute of Minnesota - St. Paul POSITION TYPE: Unpaid, Internship  
POSTING DATE: Aug 15 END DATE: Jan 1

[Job Readiness Intern - Fall 2016](#) (24696421) International Institute of Minnesota - St. Paul POSITION TYPE: Part Time, Unpaid, Internship  
POSTING DATE: Aug 15 END DATE: Jan 1

Tenant Advocate - Fall 2016 (24702007) HOME Line - Minneapolis POSITION TYPE: Unpaid, Internship POSTING DATE: Aug 11  
END DATE: Oct 5

Spiritual & Faith Communities Organizer - 2016-17 academic year (24701990) RECLAIM - St.Paul POSITION TYPE: Internship  
POSTING DATE: Aug 9 END DATE: Sep 30

Non-profit Management Intern - Fall 2016 (24701974) Second Harvest Heartland - Maplewood POSITION TYPE: Internship  
POSTING DATE: Aug 8 END DATE: Oct 15

Resource Development Assistant - Fall 2016 (24701947) Merrick Community Services - St. Paul POSITION TYPE: Internship  
POSTING DATE: Aug 8 END DATE: Sep 9

International Justice/Death Penalty Intern - Fall 2016 (24701714) The Advocates for Human Rights - Minneapolis, Minnesota  
POSITION TYPE: Unpaid, Internship POSTING DATE: Jul 18 END DATE: Sep 15

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[www.macalester.edu](http://www.macalester.edu)

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