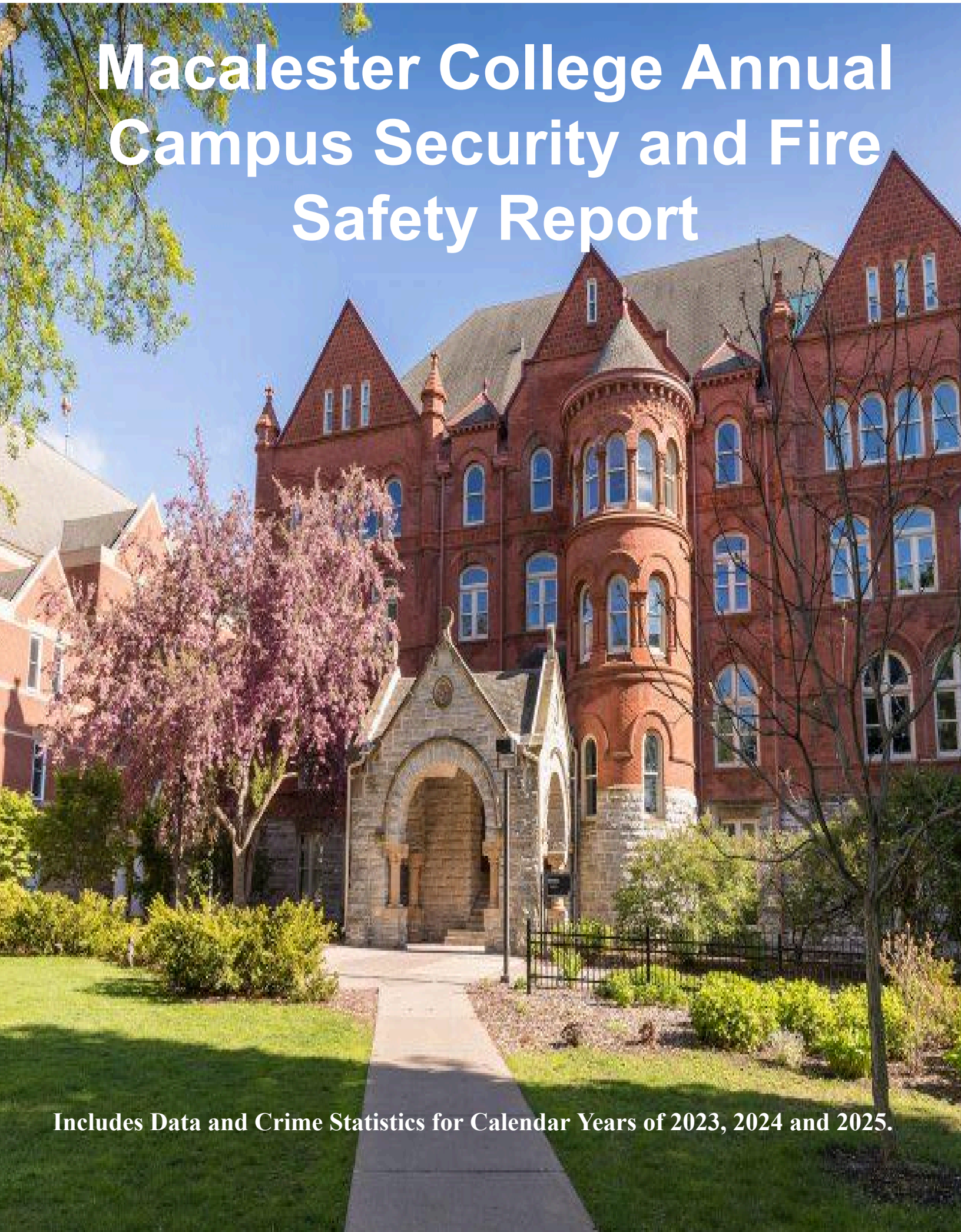
Macalester College Annual Campus Security and Fire Safety Report



Includes Data and Crime Statistics for Calendar Years of 2023, 2024 and 2025.

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Campus Security Report

Introduction to Macalester College

Macalester College is a nationally prominent, privately supported liberal arts college. It was founded in 1874 as a Presbyterian-related but nonsectarian college; the first class entered on September 15,1885. Macalester's commitment to academic excellence, internationalism, diversity, and civic engagement is reflected in the lives of its graduates, including former United States Vice President Walter Mondale '50 and former United Nations Secretary-General Kofi Annan '61. The College consists of a 53-acre campus that is located in the historic Macalester-Groveland residential neighborhood in St. Paul, Minnesota and operates the Ordway Field Station located on the 280-acre Katharine Ordway Natural History Study Area. With an annual enrollment in excess of 2,000 students, Macalester employs more than 775 faculty and staff.

Mission

Macalester is committed to being a preeminent liberal arts college with an educational program known for its high standards for scholarship and its special emphasis on internationalism, multiculturalism, and service to society.

Statement of Purpose and Belief

At Macalester College we believe that education is a fundamentally transforming experience. As a community of learners, the possibilities for this personal, social, and intellectual transformation extend to us all. We affirm the importance of the intellectual growth of the students, staff, and faculty through individual and collaborative endeavor. We believe that this can best be achieved through an environment that values the diverse cultures of our world and recognizes our responsibility to provide a supportive and respectful environment for students, staff, and faculty of all cultures and backgrounds.

We expect students to develop a broad understanding of the liberal arts while they are at Macalester. Students should follow a primary course of study in order to acquire an understanding of disciplinary theory and methodology; they should be able to apply their understanding of theories to address problems in the larger community. Students should develop the ability to use information and communication resources effectively; be adept at critical, analytical, and logical thinking, and express themselves well in both oral and written forms. Finally, students should be prepared to take responsibility for their personal, social, and intellectual choices.

We believe that the benefit of the educational experience at Macalester is the development of individuals who make informed judgments and interpretations of the broader world around them and choose actions or beliefs for which they are willing to be held accountable. We expect them to develop the ability to seek and use knowledge and experience in contexts that challenge and inform their suppositions about the world. We are committed to helping students grow intellectually and personally within an environment that models and promotes academic excellence and ethical behavior. The education a student begins at Macalester provides the basis for continuous transformation through learning and service.

Department of Public Safety

In partnership with the campus community, guided by the college's mission, the Department of Public Safety is dedicated to a campus environment where living, teaching, learning, and working is safe and secure. This will be accomplished by delivering emergency and routine services to the community.

Public Safety personnel are not sworn police officers but are empowered to make arrests pursuant to Minnesota Statutes covering citizen arrests. Each officer fulfills the Minnesota Statute requiring a criminal history check through the Federal Bureau of Investigation and Minnesota Bureau of Criminal Apprehension.

Services Provided

Staffed by full and part time college employees, the Department of Public Safety protects the Macalester College campus community 24 hours a day and provides the following services:

- Protect campus life and property from all types of threats, harm, and property damage
- Enforce policies and laws as they apply to the campus community
- Respond to emergency and routine calls for service
- Provide ongoing crime prevention education and techniques to community members
- Conduct building inspections, including safety, lighting and security surveys

- Communicate emergency situations and crime prevention to the campus community- Emergency Notifications and Timely Warnings
- Manage and enforce parking regulations
- Maintain security technology devices and infrastructure (access control, cameras, and alarms systems)
- Gather, maintain, and disseminate information on safety and security policies and incidents of crime on campus.
- Provide liaison services with other federal, state, and local public safety agencies

Jurisdiction and Enforcement Authority

The Department of Public Safety's jurisdiction encompasses on-campus and non-campus property. The campus area includes: on-campus property – residence halls, buildings and/or facilities, designated non-campus properties and facilities, public property adjacent or contiguous to on-campus property, and leased, rented, or otherwise recognized and/or controlled buildings, spaces, and/or facilities.

The Department of Public Safety is responsible for providing protective services to the Macalester College Campus. The officers and staff are responsible to Macalester College for the enforcement of College policies and Federal and State laws for administrative purposes only. Public Safety may investigate campus criminal incidents for administrative purposes as they relate to its campus judicial process. Criminal incidents may be investigated for possible criminal prosecution by the St. Paul Police Department or other law enforcement agency with jurisdiction.

Commitment to the Macalester Community

The Department of Public Safety is committed to maintaining a department that is trustworthy and responds professionally and compassionately to our community.

It is critical for the department to provide a mechanism to allow honest feedback from all community members regarding the performance of our staff. The department has established a process for community members to submit an online complaint form whenever a member of the Public Safety Department conducts themselves in a manner that deviates from this commitment. All complaints against a member of the department will be reviewed by Employment Services, with follow up and resolution done in coordination with the Director and/or Captain of Public Safety.

This process includes employees of the St. Paul Police Department or other security services contractors. Reports involving vendors will be reviewed by the Department of Public Safety to determine continued service to the community.

Department of Public Safety Training

As part of the commitment to the community, the Department of Public Safety will provide staff members with community appropriate training. The Managers of Patrol Operations and Technology are primarily responsible for developing, arranging, and, in some cases, conducting ongoing training for campus public safety staff. Training topics may include criminal and civil laws, the Clery Act and campus security authorities, bias and harassment, interpersonal communications, crisis intervention, public relations, emergency procedures and operations, incident command system, emergency medical training, and all facets of protecting persons and property. Training includes initial and ongoing in-service training using department and guest lecturers.

Relationship with St. Paul Police Department

The Department of Public Safety maintains open lines of communication and a close working relationship with the St. Paul Police Department, as well as appropriate elements of the criminal justice system. Meetings with local law enforcement are held both on a formal and informal basis and crime related reports and statistics are routinely exchanged.

Written Memorandums of Understandings with Local Police

The Macalester College Department of Public safety has no active written memorandums of understanding (MOU) with the St. Paul Police Department or any other law enforcement agency for the investigation of alleged criminal incidents.

Monitoring of Non-Campus Student Organizations

Macalester College has no student organizations residing in off-campus property. However, the Department of Public Safety reviews online report data available from the City of St. Paul. This report identifies the date, time, general location, and type of crime that occurred and may be used to issue timely warnings/safety alerts and compliance.

Reporting Crimes and Other Emergencies

Macalester College strongly encourages community members – students, faculty, staff and visitors – to report all criminal actions, emergencies, and/or safety concerns occurring within the College's Clery geography to the Macalester College Department of Public Safety (DPS) (**651-696-6555** or from a campus phone **6555**) or online at https://www.macalester.edu/public-safety/ in an accurate, prompt and timely manner. The College's Clery geography includes:

- On-campus property including campus residence halls, buildings, and/or facilities;
- Designated non-campus property and facilities;
- All public property, including thoroughfares, streets, sidewalks, and parking facilities, that are within the campus or immediately adjacent to and accessible from the campus or on-campus property/facilities.

The Department of Public Safety has been designated by Macalester College as the official office for campus crime and emergency reporting. DPS strongly encourages the accurate and prompt reporting of crimes. Accurate and prompt reporting ensures Public Safety is able to evaluate, consider and send timely warning notices, disclose crimes through ongoing disclosure process (Daily Crime Log) and accurately document reportable crimes in its annual statistical disclosure. Macalester College encourages accurate and prompt reporting to DPS and/or the local police when the victim of a crime elects to and is able to make such a report.

In addition to the DPS, the College has identified a list of primary campus security authorities (CSA) or preferred receivers of reports to whom crimes can be reported. These Primary Campus Security Authorities are:

- Department of Public Safety
    - By phone at 651-696-6555 or campus extension 6555
    - In person at the Department of Public Safety office located in the Lower Level of the Music Building 130 Macalester Street
    - Online at https://www.macalester.edu/public-safety/ or anonymously by calling 651-696-SAFE (7233) or emailing pstips@macalester.edu (non-emergency or non-urgent reporting)
- Crimes or emergency situations can be reported to the St. Paul Police Department or local emergency services by calling 911
- Sex offenses and other incidents of sexual or relationship violence can also be reported to the College's Title IX Coordinator
    - By phone at 651-696-6258 or campus extension 6258
    - At the Title IX Coordinator's Office Humanities Room 115E
    - Online at www.macalester.edu/titleix or email titleixcoordinator@macalester.edu
- Contact Employment Services by phone 651-696-6280 or campus extension 6280 or in room 201 of 77 Mac.
- Dean of Students by phone 651-696-6220 or campus extension 6220 or at the Division of Student Affairs Office in Weyerhaeuser Hall room 119.
- Emergency phones and alarms located throughout campus can be used to contact Public Safety to report a crime or emergency.

Response to Reports

Department of Public Safety personnel are available 24 hours a day to answer calls for service by dialing 651-696-6555 or campus extension 6555. In response to a call, DPS will take the required action by responding to the scene and/or providing the crime victims with on and off campus resources as necessary and appropriate. All reported crimes will be investigated by the college and may become a matter of public record.

Public Safety will respond immediately to all emergency situations. Upon arrival, officers will assess the situation, resolve the issue and/or summon additional resources as determined to be necessary. Public Safety staff are trained to respond to all types of emergency and routine calls for service. Should an incident exceed the officer's authority, ability, or training, Public Safety will contact the appropriate emergency responders.

Incidents occurring within the College's Clery geography are documented and processed for further review by the Director of Public Safety and/or the St. Paul Police Department. Reports and investigative information may be shared with law enforcement or other college departments (including, but not limited to Office of Student Affairs, Residential Life, and Employment Services) as deemed necessary or appropriate.

Crimes should be reported to the DPS to ensure inclusion in the annual crime statistics and to aid in providing timely warning Campus Safety Alerts to the community, when appropriate. For example, a crime that was reported only to the Hamre Center Counseling Center would not be known to DPS, a campus security authority (CSA), or other College official.

Prompt Reporting

The Department of Public Safety strongly encourages victims and witnesses to report crimes promptly to Public Safety and local law enforcement. Public Safety will provide guidance and support in reporting crimes to the local police.

Accurate and timely reporting allows the Department of Public Safety to evaluate and respond to reports appropriately. This also assists with the communication of crimes to the community (timely warning reports) and the accurate documentation of reportable crimes in the annual statistical disclosure.

Voluntary Confidential Reporting

Macalester College encourages anyone who is the victim or witness of a crime to promptly report the incident to the DPS and/or the St. Paul Police Department. The Department of Public Safety does not have a voluntary confidential reporting process because DPS reports are not law enforcement reports and cannot be held in confidence.

Confidential Reporting

All employees and students of Macalester College, including pastoral or professional counselors and medical personnel, are strongly encouraged to report crimes and encourage victims or witnesses of crime to voluntarily report these offenses to Public Safety.

Pastoral or Professional Counselors and medical personnel do not make identifiable reports of incidents to the Official On-Campus resources unless the student specifically requests them to do so; however, the College encourages counselors, if and when they deem it appropriate, inform students they can report incidents of crime to the Department of Public Safety, which can be done directly or anonymously through the anonymous reporting process as outlined below.

- **Pastoral Counselor**: An employee of an institution, who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.

- **Professional Counselor:** An employee of an institution whose official responsibilities include providing physiological counseling to members of the institution's community, and who is functioning within the scope of their license or certification.

Anonymous Reporting

Anonymous Reports may be submitted using the Online Report Form[1] linked from the College's Title IX website. The form provides the following guidance: A reporter may choose to remain anonymous. If you choose to submit a report anonymously, please note that Macalester College will strive to fully respond, but anonymous reporting limits our ability to do so. If you submit this form with the "Reporting Party" fields blank we will not be able to identify you.

Statistical Disclosure of Reported Incidents

Incidents reported to the Department of Public Safety that meet the definition of a required reporting classification under the Clery Act that occur within the College's Clery geography will be disclosed as a statistic in the appropriate charts within this annual security and fire safety report.

Reporting a Crime to the St. Paul Police Department

A person reporting a crime to the DPS has the right to report the crime to the St. Paul Police Department, Ramsey County Sheriff's Office, and/or MN State Patrol by calling 911. DPS Officers regularly discuss this option with the victim of a crime and will assist with the facilitation of that process.

Off-Campus Crime

If a community member is the victim of a crime off-campus, they should contact the local law enforcement agency by dialing 911. Additionally, crimes that directly impact Macalester College should be reported to the Department of Public Safety.

In certain situations, the Department of Public Safety may be made aware of criminal activity involving Macalester College students off campus. In these cases, the student may be subject to arrest by the police and be referred to the college conduct proceedings.

Responsibilities of the Macalester College Community for the Personal Safety and Security of Themselves and Others

Members of the community are encouraged to assume responsibility for their own personal safety and the security of their personal property. The ***"See something, say something"*** theme is broadly communicated to the members of the community. The following can provide guidance:

- Always lock the door to your residence hall room, whether you are there or not. Be sure your door is locked while sleeping.
- Report all suspicious activity to Public Safety or the Police
- Never take personal safety for granted
- When walking, plan your route, and if walking alone (especially at night) use the safety escort program
- Stay alert to your surroundings – avoid distractions such as phones or headphones
- Never leave your valuables (phones, computers, purses, wallets) unattended
- Carry your keys at all times and do not lend them to anyone
- Lock your bicycles, motorcycles, and cars
- Engrave and inventory your personal property

Campus Security Authority

A Campus Security Authority or CSA is a Clery-specific term that encompasses four groups of individuals and organizations associated with an institution:

[1] https://cm.maxient.com/reportingform.php?MacalesterCollege&layout_id=2

- A Campus police department or a campus security department of an institution.
- Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department (e.g., an individual who is responsible for monitoring the entrance into institutional property).
- Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.
- An official of an institution who has significant responsibility for students and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings. An **official** is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.

If Campus Security Authorities have information regarding the above criminal offenses, they must forward the information to the Department of Public Safety using the following form:

- Crime Statistic Report Form[2]

This form should be completed and returned via email or in a "Confidential" envelope to:

Robert Harri
Director
Department of Public Safety
651-696-6686 (Office)
651-696-6135
rharri@macalester.edu

Any questions regarding this form or reporting requirement should be directed to the Department of Public Safety contact listed above.

Pastoral or Professional Counselors and Medical Personnel

All employees and students of Macalester College, including pastoral or professional counselors and medical personnel, are strongly encouraged to report crimes and encourage victims or witnesses of crime to voluntarily report these offenses to Public Safety.

If requested, pastoral, professional counselors and medical personnel are able to report crimes to the Department of Public Safety while maintaining the confidentiality of the reporting person.

Notifying the Macalester College Community about Crimes Campus Safety Alerts (Timely Warnings)

Campus Safety Alerts (Timely Warnings) are sent to the Macalester College community to provide timely notification about specific Clery Act crimes that have been reported to the Department of Public Safety and that have occurred on campus, non-campus or public property, where it is determined that the incident may pose a serious or on-going threat to the College community. Such alerts provide an opportunity for individuals to take reasonable precautions for their own safety and aid in the prevention of similar risks.

▪ Nature of the crime These alerts are usually distributed for the following Uniformed Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) classifications: murder and non-negligent manslaughter, manslaughter by negligence, sex offenses, robbery, aggravated assault, burglary, arson, hate crimes, and motor vehicle theft. Alerts for the crimes of aggravated assaults, motor vehicle thefts, burglary, sex offenses, domestic violence, dating violence, and stalking are considered on a case-by-case basis and evaluated on a number of factors (including, but not limited to):

▪ Timeliness of the report (typically alerts are not issued for any incident reported more than 14 days from the date of occurrence)

[2] https://www.macalester.edu/public-safety/wp-content/uploads/sites/88/2017/03/CSA-Crime-Report-Form.pdf

▪ Whether there is a continuing danger to the community (perpetrator has been apprehended)

▪ Amount of information known by Public Safety

▪ Possible risk of compromising law enforcement efforts

Macalester College is not required to provide Timely Warnings with respect to crimes reported to confidential resources such as pastoral employees or professional counselors.

Campus Safety Alerts WILL NOT include any information that identifies the victim.

Campus Safety Alerts will generally be written and distributed by the Director of Public Safety or a designee and are routinely reviewed and approved by the Office of Student Affairs, Communications and Marketing and Administration. The Director of Public Safety has the authority to issue a Campus Safety Alert without such consultation if deemed appropriate or necessary.

As stipulated by the Clery Act, Macalester College will make all efforts to notify all members of the campus community. In an effort to make proper notifications, the following methods may be used to distribute Campus Safety Alerts:

▪ Daily campus news publication (Mac Daily)

▪ Department of Public Safety Internet page (https://www.macalester.edu/public-safety/)

- Post are publicly accessible to notify wider community

▪ Posters (red paper) hung on bulletin boards throughout campus

▪ Campus-wide email

Posters and postings on the college web site will remain in place for a minimum of 7 days, then archived as appropriate.

Public Safety Notices

The Department of Public Safety may issue *Public Safety Notices* for crimes that occur on or outside the campus Clery geography that do not meet the requirements for a Timely Warning to be issued, but may impact the community. These incidents will be evaluated on a case-by-case basis to determine if they pose a risk to the campus community or if providing a notice will aid College community members in protecting their safety or in the prevention of similar crimes.

Public Safety Notices can be written and issued by the Director of Public Safety or designee, who, while it is not necessary, may consult with the Office of Student Affairs, Communications and Marketing and Administration, and/or other interested

departments.

In an effort to notify the College Community, Public Safety Notices can be issued and distributed using one or more of the following methods:

- Daily campus news publication (Mac Daily)
- Department of Public Safety Internet page (http://www.macalester.edu/public-safety)
- Posters (blue paper) hung on bulletin boards throughout campus
- Campus-wide email

Daily Crime/Fire Log

The Department of Public Safety maintains a Daily/Fire and Crime Log for public inspection at the Public Safety Administrative Offices in the lower level of the Music Building, 130 Macalester Street St. Paul, MN 55105, during business hours or on the department website at: https://www.macalester.edu/public-safety/cleryact/crime_fire_log/. The Daily Crime/Fire Log includes all crimes and fires that are reported to the Department of Public Safety within the Macalester College Clery Geography.

The Daily Crime/Fire Log includes – case number, nature of offense, the date and time reported, the date and time of occurrence, general description of location the incident occurred and the disposition (if known). The Daily Crime Log does not include any information that may potentially identify the victim, witnesses, or reporting party.

Annual Campus Security and Fire Safety Report

Report Preparation

This report is part of Macalester College's compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. This report includes information for the Macalester College Campus and the Katharine Ordway Natural History Study Area.

This report is published annually by Macalester College and made available to all current and prospective students, staff, and faculty. Statistics are compiled by the Department of Public Safety in conjunction with the St. Paul Police Department, Inver Grove Heights Police Department, and other applicable law enforcement agencies with jurisdiction over Macalester Property. A request for statistical information is made on an annual basis to Macalester College Campus Security Authorities, which includes, but is not limited to, Student Affairs, Residential Life, Athletics, Employment Services, and the Center for Study Away.

All reasonable attempts are made to identify all reported crimes and to present the statistics in the annual report in accordance with the Campus Security Act and its amendments.

Statistical Disclosure of Reported Incidents

Incidents reported to the Department of Public Safety that fall under the following required reporting classifications as defined by the Clery Act will be disclosed as a statistic in the appropriate crime table within this annual security and fire safety report published by the Department of Public Safety.

Reportable Offenses

- Murder and Non-Negligent Manslaughter
- Manslaughter by Negligence
- Sex Offenses (Rape, Fondling, Incest, Statutory Rape)
- Robbery
- Alcohol and Drug Violations
- Aggravated Assault
- Burglary
- Motor Vehicle Theft
- Arson
- Hate Crimes

Reportable Geography

- On-Campus
- Non-campus buildings or on non-campus property

- Public property immediately adjacent to and accessible from the campus

Emergency Procedures

Macalester College has an Emergency Operations Plan that is reviewed and updated on a regular basis. This plan provides a framework for campus departments and outside agencies to work together to prepare for, respond to and recover from emergency situations on campus. The Department of Public Safety should be contacted immediately at **651-696-6555** in the event of an emergency. Officers will respond to assess the situation and determine if additional resources are necessary, which may include, but are not limited to – Police, Fire, or Emergency Medical Services. In addition, if it is determined that a significant emergency exists, the Incident Management Team (IMT) will be activated. The IMT will assemble to assist with the response to the incident, initiate the emergency notification system, and begin emergency operations. The IMT is composed of personnel from Senior Leadership, Department of Public Safety, Division of Student Affairs, Administration, and Information Technology Services. When assembled, the IMT will guide the response to emergencies using the principles of the Incident Command System (ICS).

Macalester College tested the Emergency Operations Plan in August of 2021 using a tabletop exercise. This exercise tested the Emergency Operations Plan, activation of the Incident Management Team and communications. Additionally, emergency evacuation drills are conducted once per academic term in residential facilities and annually in academic and administrative buildings on campus.

Emergency Notifications

The safety of students, staff, faculty, and visitors is important, especially during an emergency. The use of the emergency notification system provides for the rapid dissemination of time-sensitive information to enhance the safety and security of the college during emergency situations.

Macalester College will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

For the purposes of this document, an emergency is defined as any current or imminent event with significant threat to life and/or property and with a high potential to disrupt operations or adversely impact the quality of life at Macalester College. Some examples include, but are not limited to:

- Tornado warning (tornado has been sighted and the National Weather Service has issued a tornado warning)
- Large-scale environmental incident within or near a campus building
- Ongoing act(s) of violence or other criminal activity which presents significant risk of physical harm (i.e. active shooter)
- Urgent notification for cancellation of classes due to severe weather or environmental incidents or hazards.

As required, the college will provide follow up messages as the situation changes and more pertinent information develops. When the significant incident has been resolved, an “all clear” notification will be issued.

Macalester College maintains a contract with RAVE Mobile Safety to provide an off-site emergency notification system. The system can be activated during an emergency to provide rapid notification and follow up messaging to members of the college community through a variety of communications means:

- E-mail
- SMS text messaging
- RSS (Rich Site Summary) feeds (www.macalester.edu/alert/)
    - Post are publicly accessible to notify wider community

Members of the Macalester College Community are enrolled automatically using the mobile telephone number provided to either Employment Services or the Registrar’s Office. Students should contact the Registrar’s Office and Staff or Faculty should contact Employment Services to update telephone numbers.

In general, emergency notifications will be sent to all subscribed users of the system. The Department of Public Safety or the Incident Management Team may review each incident to determine the most appropriate segment of the population to receive the notification.

Each message will list the type of emergency, areas to be avoided (if applicable), probable duration of the emergency (if known), and any special instructions. The emergency notification will not include the name or identifying information of victims.

Authorization to send an emergency notification involving immediate threats to the health and safety of the College Community will be given by the highest-ranking individual listed below as circumstances permit. The President's designees can authorize the immediate issuance of messages without consultation if in their judgment a delay in notification would compromise the health and safety of the College community.

- President
- Provost
- Vice President of Administration and Finance
- Assistant Vice President of Communications and Marketing
- Assistant Vice President of Facilities Services
- Director of Public Safety
- Public Safety Manager
- Environmental Health and Safety Manager
- Public Safety Supervisor

Emergency Procedure Testing

The Communications and Marketing Department conducts a test of the emergency notification system monthly for campus emergency responders and once per academic semester for all students, faculty, and staff registered in the system. The full system tests are publicized in the College's daily communications (Mac Daily).

In addition, the following tests were conducted:

- 07/08/22 – Incident Management Team table top exercise-campus wide power outage
- 01/10/22 – COVID Response plan review and table top exercise
- Week of 09/19/22 – Residence Halls and Academic Buildings were fully evacuated
- Week of 03/06/23 – Residence Halls were fully evacuated
- 03/14/23 – Worked with St. Paul Fire for removal of chemicals. IMT team assembled and ran a tabletop exercise for this event.

Building or Area Lockdown

A lockdown may be implemented in a hazardous or life-threatening situation. It is intended to limit access and exposure to hazards by limiting staff and student movement.

When a lockdown is declared, all community members are to stay in their current position, unless they are immediately adjacent to the dangerous situation. Everyone should close and lock all doors, shut windows and close blinds, stay low to the floor and shelter behind heavy furniture or equipment.

Once in lockdown, buildings will have restricted access until the "All Clear" is given or individuals are directed to leave by emergency response personnel. All college activities, classes and events are immediately paused and will not resume until official notice is given. A lockdown may be called by college officials, law enforcement agencies or other emergency responders for a variety of reasons, including, but not limited to: weapons, intruders, police activity in or around the school, contamination or hazardous materials or terrorist events.

Fire and Emergency Evacuation Procedures

When community members are notified to evacuate, either by alarm or verbally, occupants must leave the building or area immediately. An order to evacuate may be given without notice for a number of reasons such as fire or fire alarms, bomb threats, natural gas leaks, etc.

When the order to evacuate is given, these procedures should be followed:

- Respond quickly to building evacuation alarms
- Do not use elevators

- Evacuate in an orderly, calm fashion, using the closest available exit
- Once outside, go to your designated meeting place and keep at least 100 feet away from affected building
- When Public Safety Officers give the "all-clear," the building may be re-entered

Access to Campus Facilities

Academic and Administrative Buildings

The Macalester College Campus grounds are open to the public. With the exception of the Campus Center, Weyerhaeuser Hall, and Weyerhaeuser Memorial Chapel which will be open during normal business hours, academic and administrative buildings will remain secure but accessible to faculty, staff, and students through the access control system.

Residence Halls

Access to residence halls is restricted to Macalester College residential students and authorized staff. Residential facilities are secured 24 hours a day, with large residence halls secured by an access control system. Members of the Department of Public Safety regularly patrol the interiors and exteriors of campus residence halls and, in partnership with Residential Life professional and student staff, campus policies and security measures are enforced within the residence halls.

Maintenance and Security of Campus Facilities

Macalester College facilities and landscaping are maintained in a manner that minimizes hazardous conditions. The Facilities Services Department monitors and maintains all buildings and building systems, provides repairs, and makes modifications as needed, oversees all construction projects, and plans budget expenditures.

Public Safety regularly patrols the campus and reports malfunctioning lights, locks, and other unsafe physical conditions to Facilities Services for correction. It is helpful when other members of the College community report equipment problems to Facilities Services by submitting a ticket or calling the Facilities Services desk at **651-696-6278**. For urgent needs, contact the Department of Public Safety at **651-696-6555.**

Crime Prevention and Educational Programs

Members of the community are encouraged to assume responsibility for their own personal safety and the security of their personal property. The ***"See something, say something"*** theme is broadly communicated to the members of the community. The following can provide guidance:

- Report all suspicious activity to Public Safety or the Police
- Never take personal safety for granted
- When walking, plan your route, and if walking alone (especially at night) use the safety escort program
- Stay alert to your surroundings – avoid distractions such as phones or headphones
- Never leave your valuables (phones, computers, purses, wallets) unattended
- Carry your keys at all times and do not lend them to anyone
- Lock your bicycles, motorcycles, and cars
- Engrave and inventory your personal property
- Always lock the door to your residence hall room, whether you are there or not. Be sure your door is locked while sleeping. DO NOT PROP INTERIOR OR EXTERIOR DOORS OPEN

Crime Prevention, Fire Safety, and Safety Awareness Programming

Macalester College provides a number of opportunities to inform students, faculty, and staff about campus safety and security procedures. Whenever possible, we encourage our community members to be responsible for their own safety and that of others while on campus. Crime prevention and safety and security awareness are supported by various campus organizations. These programs include, but are not limited to: general safety and security information provided during new student/employee orientation, crime prevention presentations, sexual violence education and prevention, sexual respect promotion, sexual health education, and annual Title IX training.

In addition, Macalester College provides a number of crime prevention services and strategies to ensure safety and security of the community. The Department of Public Safety employs the use of emergency telephones around the campus grounds, emergency alarms in campus buildings, crime prevention through architectural design, a card access system, security cameras, and facilities surveys.

Crime Prevention Presentations

Presentations on crime prevention are made annually to campus groups and organizations such as Facilities Services employees, commuter students, students with disabilities, international students, student government, the faculty and staff advisory committees, specific campus departments and student organizations.

Operation Identification / Personal Inventory template

Community members are strongly encouraged to make a list of serial numbers, take pictures or add owner-recognized numbers on items of value. This assists in if the need should arise to report a theft to the Department of Public Safety or police department and can help identify recovered items.

Safety Escort Program

Public Safety personnel will provide walking escorts to campus community members on campus and within a six-block radius of the campus. Escorts may also be available up to a mile from campus as personnel and a vehicle are available. Such transports will only be provided to the user's residence from campus.To request this service, community members should contact the Department of Public Safety at **651-696-6555**.

Bicycle Registration Program

Community members can register their bicycle with the Department of Public Safety. By completing the form below, a community member will be provided with a registration sticker for their bicycle.

- Bicycle Registration Form

Alcohol and Other Drug Programs

Macalester College is committed to complying with the Drug Free Schools and Campuses Act and the Drug Free Workplace Act. The requirements for compliance with the Drug Free Schools and Campuses Act of 1989 are addressed in Section 2.1 Alcohol and Illegal Drugs Policy[3] ~~o~~f the Student Handbook and Section 13.8-Alcohol and Drug Policy[4] ~~o~~f the Employee Handbook. The College conducts a Biennial Review of its alcohol and other drug programs and policies to determine their effectiveness, implement needed changes, and ensure that disciplinary sanctions are consistently enforced. The latest Biennial Review was finalized in December, 2024 and consists of a review of 2022-2023 and 2023-2024. (refer to Attachment 1 for document). The review of 2024-2025 and 2025-2026 will be submitted by the end of December 2026.

Additional requirements for compliance with the Drug Free Workplace Act of 1988 state that employees of the College are required to report to work on time and in appropriate mental and physical condition for work and to remain in that condition during the work shift. Employees must, as a condition of employment, abide by the terms of this policy and report any criminal convictions under a criminal drug statute for violations occurring on or off campus premises while conducting college business. A report of conviction must be made within five days of conviction.

Alcohol and Other Drug Policies

On Macalester College premises or at College-sponsored activities, the following acts are prohibited:

- Distribution, possession or use of any illegal drug or controlled substance.
- Providing alcoholic beverages to individuals under 21 years of age.
- Being in the presence of alcoholic beverages while under 21 years of age.
- Illegal possession of an open container of an alcoholic beverage, public intoxication, driving while under the influence of drugs or alcohol, and drinking alcoholic beverages in an unauthorized public place.

[3] ~~h~~https://docs.google.com/document/d/1qha1tNxyshdw9k2zXpbFA_GtGSJ1_wqkATwX5uBiBAg/edit[4] https://www.macalester.edu/employee-handbook/health-and-safety/13-8-alcohol-and-drug-policy/

- The unlawful possession, use, sale, distribution, cultivation or manufacture of illicit drugs and drug related paraphernalia.This includes but is not limited to cannabis, water pipes, and bongs.

- The use of any substance which creates an odor that may be confused with illegal substances is prohibited. This

includes, but is not limited to, odors that smell like cannabis.

In addition to disciplinary sanctions under Macalester procedures, which can include probation, suspension or separation from the College, students and employees may face prosecution and imprisonment under federal and Minnesota laws, which make such acts felony and/or misdemeanor crimes.

Community Care Program Provision

All members of the campus community are encouraged to seek immediate medical or security assistance for students whose health and well-being may be at risk due to the overconsumption of alcohol and/or other drugs. The intent of the community of care provision is to encourage students to request assistance from Macalester staff and/or emergency personnel without fear of disciplinary action being taken against the impaired student or those who seek to help them. For the safety of the student in need, those calling for help should remain with the impaired student until college professional staff arrive.

Neither students who actively seek assistance nor the impaired student(s) will be subject to formal disciplinary action for the consumption of alcohol and/or other drugs if all involved students follow the medical, health, and safety recommendations of the responding staff. Failure to do so may result in formal disciplinary action. Educational sanctions may be enacted without formal disciplinary action. These educational sanctions include such things as meeting with a professional staff member, alcohol workshop, assessment, or writing a reflection paper. If students do not comply with the assigned educational sanctions they will be subject to a formal disciplinary process.

The community of care provision applies to the consumption of alcohol and/or other drugs. Individuals may be held responsible for other policy violations such as property damage, hazing, harassment, or physical and sexual assault if applicable. When necessary, the Dean of Students will render the final decision regarding whether the provision can be applied. The College cannot guarantee that criminal charges will not be brought against the student if local law enforcement officials are required for assistance during the incident. The College may be required to notify parents/guardians if a student is transported to the hospital or a detoxification center for a medical emergency. Taking responsibility for helping a student in need will always be viewed positively in any post-incident follow-up.

Prevention and Harm Reduction Programs

Macalester College provides referral services for substance abuse assessments; as well as educational programs to students about alcohol and other drugs and environmental strategies to promote healthier choices and reduce riskier ones.

For further information about these programs or for individual assistance, visit the Laurie Hamre Center for Health and Wellness-Alcohol, Tobacco and Other Drugs site or call 651-696-6275. Some of the current educational and harm reduction initiatives include:

- Anonymous harm reduction supply requests for Fentanyl Testing Strips and Naloxone, that come with drug disposal kits
- 24/7 access to a harm reduction supply cabinet for Fentanyl Testing Strips, Naloxone, and drug disposal kits ● BEST Party Model/safer event hosting workshops
- Social Norming campaigns
- “Mac Facts” course for First Year Courses
- “This Matters At Mac” Orientation programming
- Training for student leaders: RAs, Orientation Leaders, and Health Promotion Assistants (HPAs)
- Peer education through the HPAs
- Students in violation of college AOD policies may be assigned to BASICS (Brief Alcohol Screening and Intervention for College Students)-- the gold standard of interventions, or Motivational Interviewing for cannabis, an evidence-informed practice.

Violence and Threats Are Prohibited

The College does not tolerate acts or threats of violence on campus property or in conjunction with College – related activities. Any threat of violence will be treated as a serious situation. Violations of this policy will result in strict disciplinary action.

Firearms and Weapon Policies

Macalester College is committed to maintaining a safe environment. According to the Firearms/Weapons Policy, members of the college community (students, staff, and faculty) and visitors are prohibited from possessing, carrying or storing firearms while on campus. This does not include law enforcement officials or other specific jobs that may require a weapon as part of their official and required duties.

Emergency Medical Response Procedures

Any medical emergency should be reported to the Department of Public Safety at **651-696-6555** or St. Paul Fire/EMS by dialing **911**.

Macalester College Public Safety Officers are trained in first aid and will respond to all medical emergencies. In addition, MacEMS (medically trained and certified emergency responders) is available during scheduled times on the weekends.

Missing Students

In compliance with the Higher Education Opportunity Act (HEOA) of 2008 Macalester College must develop and implement procedures to be followed when on-campus residential students are determined to be missing for 24 hours.

The College has adopted a missing student notification policy for students residing in college owned and controlled (leased or rented) residential facilities (this includes both on-campus and non-campus Clery geography categories).

In addition to registering a general emergency contact, all residential students have the opportunity to register confidential contact information for a person to be notified by the College in the event the student is officially reported missing through the 1600 Grand application. The student can enter a “Gone or Missing” contact type in the profile section of the Student Dashboard. The College will make sure students are able to update this contact information whenever needed. This procedure and registration process are communicated to the students annually through a Mac Daily announcement. The contact information will be confidential, accessible only by authorized campus officials and law enforcement, and may not be disclosed outside a missing person investigation.

If a student has identified such a contact, the Department of Public Safety or Division of Student Affairs will notify that individual within 24 hours after the student is determined to be missing.

If a member of the College community has reason to believe that a student who resides in college owned, controlled or officially recognized student housing is missing for 24 hours, they should notify:

- The Department of Public Safety at 651-696-6555 (campus extension 6555) or in person in the Campus Center room 105
- Residential Life at 651-696-6215 (campus extension 6215) or in person in the Campus Center room 239 - Division of Student Affairs at 651-696-6220 (campus extension 6220) or in person in Weyerhaeuser Hall room 119

All missing persons reports ***must be referred immediately*** to the Department of Public Safety at 651-696-6555. DPS will generate a missing person report and begin an investigation.

After investigating the Missing Person report, should DPS determine that the student is missing and has been missing for more than 24 hours (regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor), DPS or a representative from the Division of Student Affairs will notify the St. Paul Police Department or law enforcement authority with jurisdiction and the student’s emergency contact no later than 24 hours after the student is determined to be missing, unless the local law enforcement agency was the entity that made the determination that the student was missing.

If the missing person is under the age of 18 and is not an emancipated individual, DPS or a representative from the Division

of Student Affairs must and will notify the student’s custodial parent or legal guardian, the missing person contact, and the St. Paul Police or local law enforcement with jurisdiction immediately after DPS has determined that the student has been missing for more than 24 hours, in addition to notifying any additional contact person designated by the student.

If a student has been determined missing for more than 24 hours, in addition to the above notifications, specific procedures to follow include: contacting the student's RAs, checking with emergency health care providers, and taking such other investigative actions as are appropriate under the circumstances. The College will implement these procedures in less than 24 hours if circumstances warrant a faster implementation.

Sexual Violence Education and Prevention

The Office of Student Affairs, Laurie Hamre Center for Health and Wellness, Residential Life, Department of Public Safety, and the Office of Title IX and Bias Harassment collaborate on sexual respect/sexual violence prevention programming, coordinated and led by the Director of Health Promotion and Sexual Respect. Programming includes, but is not limited to:

- Programming by request for various staff and faculty departments (e.g. library staff, athletics)
- Workshops for every varsity athletic team, which support annual NCAA BOG attestation expectations
- Workshops for club sport teams
- Meetings with Macalester College Student Government
- Training of student leadership such as RAs, OLs, Student Athlete Mentors, student tutor mentors, etc.
- Health Promotion Assistant student employee supervision and advising to empower student voice and experience
- Respect and Relationships workshops for first year students, detailing sexual health and consent in relationships
- Social norming campaigns through Instagram and physical marketing
- Respect and Relationships week in February to build healthy relationship skills
- Comprehensive online training for all new students through Vector
- This Matters @ Mac program at New Student Orientation with debrief from orientation leaders
- Consent @ Mac campaign annually in October and February
- Sexual Assault Awareness Month programming annually in April
- Guest speakers on topics including: masculinity, sexual health, community engagement, and survivor advocacy
- Evidence-based active bystander training integrated into various workshops to provide safer and more effective options to help prevent harm and to promote respect
- Promotion of everyday consent across campus populations
- BEST Party model training for those who host parties and other events
- Collaborations with the Advisory Group for Sexual Respect (Coordinated Community Response Team)

For more information, visit the sexual respect website[7] or contact:

Tiger Simpson
Director of Health Promotions and Sexual Respect
tsimpso1@macalester.edu
651-696-6385

Registered Sex Offender Information

The Federal Campus Sex Crimes Act, effective October 28, 2002, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a state regarding registered sex offenders may be obtained. The Campus Sex Crimes Act also mandates that sex offenders who are already required to register in a state to provide notice of each institution of higher education in that state at which the person is employed, carries on a vocation, or is a student.

The Minnesota Bureau of Criminal Apprehension administers a predatory offender registration and tracking program. Any questions regarding the program may be directed to the Predatory Offender Unit at **(888) 234-1248** or **(651) 793-7070**. Information regarding this program can be found at the following web-site: por.state.mn.us/

[7] https://www.macalester.edu/health-and-wellness/sexual-violence-prevention-education/

Information regarding registered sex offenders may be obtained through the St. Paul Police Department (SPPD). The SPPD may be contacted at **(651) 266-5685**. General information on registration requirements and notification procedures can be found at the following web-site:

www.stpaul.gov/departments/police/administration-office-chief/major-crimes-division/family-sexual-violence-unit-1

In addition, information regarding registered sex offenders may be obtained through the Minnesota Department of Corrections at **(651) 642-0200**. A locator for offenders who have the highest risk for re-offense can be accessed from the Minnesota Department of Corrections' website:

coms.doc.state.mn.us/publicregistrantsearch

Lastly, the Dru Sjodin National Sex Offender Public Website (NSOPW), coordinated by the U.S. Department of Justice, is a cooperative effort between local and state jurisdictions hosting public sex offender registries and the federal government and is offered free of charge to the public

www.nsopw.gov/

Sex Offender Registry

In accordance to the Campus Sex Crimes Prevention Act of 2000, which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act, and the Family Educational Rights and Privacy Act of 1974, the Macalester College Department of Public Safety is providing a link to the Minnesota State Police Sex Offender Registry. This act requires institutions of higher education to issue a statement advising the campus community where law enforcement information provided by a state concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a state to provide notice of each institution of higher education in that state at which the person is employed, carries a vocation, or is a student.

In the state of Minnesota, convicted sex offenders must register with the Sex Offender and Crimes Against Minors Registry maintained by the Bureau of Criminal Apprehension.

The Minnesota Predatory Offender Registration and Tracking Program is available via Internet pursuant to MN Statute 243.166 Session updates. Registry information provided under this section shall be used for the purposes of the administration of criminal justice, screening of current or prospective employees and volunteers, or otherwise for the protection of the public in general and children in particular. Unlawful use of the information for purposes of intimidating or harassing another is prohibited.

In addition to the above notice to the State of Minnesota, all sex offenders are required to deliver written notice of their status as a sex offender to the college admissions office or employment Services not later than three (3) business days prior to their enrollment in, employment with volunteering at or residence in the college. Such notifications may be disseminated by the college to, and for the safety and well-being of, the college community, and may be considered by the college for enrollment and discipline purposes.

Follow the link below to access the Minnesota Bureau of Criminal Apprehension website.
https://dps.mn.gov/divisions/bca/Pages/default.aspx.

Title IX and Sexual Misconduct Policy

This Policy applies to all Macalester College community members, including students, employees, faculty, administrators, staff, trustees, applicants for admission or employment, volunteers, vendors, independent contractors, visitors, and any individuals regularly or temporarily employed, studying, living, visiting, conducting business, interacting with a member or members of the Macalester community, or having any official capacity with the College or on College property. This Policy applies regardless of the sexual orientation or gender identity of any of the parties. All Macalester College community members are required to follow this Policy.
https://www.macalester.edu/title-ix/sexualmisconductpolicy/

Crime Statistics

The Department of Public Safety compiles all information and statistics for this report. Statistics are collected using official college records from the Offices of Student Affairs, Employment Services, Campus Security Authorities, and law enforcement agencies

College policies and procedures are compiled from various sources and can be viewed in the annual report, which is posted on Macalester's Website by October 1. Printed copies are also available in the offices of Public Safety, Dean of Students, Admissions, and Human Resources. All reasonable attempts have been made to identify all reported crimes and to present the statistics in the annual report in accordance with the Campus Security Act and its amendments. Visit Macalester's Department of Public Safety's webpage: https://www.macalester.edu/public-safety/.

Definitions Used in this Report

Geography

On-Campus: Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution's educational purposes, including residence halls; and any building or property that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes.

On-Campus Student Housing Facility: any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.

Note: Statistics for college residential facilities are recorded and included in both the all on-campus category and the residential facility category.

Non-Campus Building or Property: Any building or property owned or controlled by a student organization that is officially recognized by the institution or any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus. The Macalester College crime statistics do not include crimes that occur in privately owned homes or businesses within or adjacent to the campus boundaries.

Criminal Offenses

The statistics contained in this report are published in accordance with the definitions used by the Federal Bureau of Investigation Uniform Crime Reporting (UCR) Handbook. Macalester College submits these statistics to the Department of Education on an annual basis and they are available for review through the Department of Education website.

Murder and Non-Negligent Manslaughter: The willful (nonnegligent) killing of one human being by another.

Manslaughter by Negligence: The killing of another person through gross negligence.

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force, violence, and/or causing the victim fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property, etc.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle, including cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned, including 'joyriding.'

Drug Abuse Violations: The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing,

manufacturing, and making of narcotic drugs.

Liquor Law Violations: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

Weapons Law Violations: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Hate Crimes

Criminal offenses which also meet the definition of a hate crime will be included in both the criminal offense category and the hate crime category. In addition to the criminal offenses listed in the previous section, the following crimes are included if it is determined that the crime was motivated by bias.

Hate Crime: A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Under the Clery Act the following eight categories are used: Race, Religion, Sexual Orientation, Gender, Gender Identity, Ethnicity, National Origin, and Disability.

Larceny-Theft: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. (Note: constructive possession is defined by Black's Law Dictionary, sixth ed. as "where one does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.")

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property (Except "Arson"): To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

VAWA Offenses

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition:

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence. (In Minnesota Statutes, dating violence would generally fall within the Domestic Assault Statute (609.2242) of the Minnesota Criminal Code.)

Domestic Violence: A Felony or misdemeanor crime of violence committed by:

- a current or former spouse or intimate partner of the victim;
- a person with whom the victim shares a child in common;
- a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

In Minnesota State statutes, domestic violence would generally fall within the Domestic Assault statute (609.2242) of the Minnesota Criminal Code.

Stalking: engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress.

For the purposes of this definition:

- **Course of conduc**t means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- A **reasonable person** means a reasonable person under similar circumstances and with similar identities to the victim.
- **Substantial emotional** distress means significant mental suffering or anguish that may, but does not necessarily require, medical or other professional treatment or counseling.

Arrests and Referrals for Discipline for Liquor, Drug, and Weapons Law Violations

Liquor Law Violations: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

Drug Law Violations: The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

Weapons Law Violations: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Crime Statistics Tables

Criminal Offenses

2025 Statistics	On Campus	Non Campus	Public Property	Total	Residential Facility
Murder and Non-Negligent Manslaughter	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0
Rape	2	0	0	2	2
Fondling	0	0	0	0	0
Incest	0	0	0	0	0
Statutory Rape	0	0	0	0	0
Robbery	0	0	0	0	0
Aggravated Assault	1	0	0	1	0
Burglary	1	0	0	1	0
Motor Vehicle Theft	2	0	1	3	0
Arson	0	0	0	0	0

2024 Statistics	On Campus	Non Campus	Public Property	Total	Residential Facility
Murder and Non-Negligent Manslaughter	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0
Rape	8	0	0	8	8
Fondling	3	5	0	8	1
Incest	0	0	0	0	0
Statutory Rape	0	0	0	0	0
Robbery	0	0	0	0	0
Aggravated Assault	0	0	0	0	0
Burglary	5	1	0	6	0
Motor Vehicle Theft	1	0	0	1	0
Arson	0	0	0	0	0

2023 Statistics	On Campus	Non Campus	Public Property	Total	Residential Facility
Murder and Non-Negligent Manslaughter	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0
Rape	9	0	0	9	8
Fondling	2	0	0	2	2
Incest	0	0	0	0	0
Statutory Rape	0	0	0	0	0
Robbery	0	0	0	0	0
Aggravated Assault	0	0	0	0	0
Burglary	0	0	0	0	0
Motor Vehicle Theft	2	0	1	3	0
Arson	0	0	0	0	0

Hate Crime Statistics	
2025	Zero (0) hate crimes, as defined by applicable federal law, were reported on Macalester College in 2025.
2024	Zero (0) hate crimes, as defined by applicable federal law, were reported on Macalester College in 2024.
2023	Zero (0) hate crimes, as defined by applicable federal law, were reported on Macalester College in 2023.

Unfounded Crimes	
2025	Zero (0) unfounded crimes for calendar year 2025
2024	Zero (0) unfounded crimes for calendar year 2024.
2023	Zero (0) unfounded crimes for calendar year 2023.

VAWA Offenses

2025 Statistics	On Campus	Non Campus	Public Property	Total	Residential Facility
Domestic Violence	0	0	0	0	0
Dating Violence	1	0	0	1	1
Stalking	2	0	0	2	0

2024 Statistics	On Campus	Non Campus	Public Property	Total	Residential Facility
Domestic Violence	0	0	0	0	0
Dating Violence	1	0	0	1	1
Stalking	2	0	0	2	2

2023 Statistics	On Campus	Non Campus	Public Property	Total	Residential Facility
Domestic Violence	0	0	0	0	0
Dating Violence	4	0	0	4	4
Stalking	3	0	0	8	0

Arrests and Referrals for Disciplinary Action

2025 Statistics	On Campus	Non Campus	Public Property	Total	Residential Facility
Weapons Law Violations					
Arrest	0	0	0	0	0
Disciplinary Referral	0	0	0	0	0
Drug Law Violations					
Arrest	0	0	0	0	0
Disciplinary Referral	18	0	0	18	18
Liquor Law Violations					
Arrest	0	0	0	0	0
Disciplinary Referral	45	0	0	45	45

2024 Statistics	On Campus	Non Campus	Public Property	Total	Residential Facility
Weapons Law Violations					
Arrest	0	0	0	0	0
Disciplinary Referral	0	0	0	0	0
Drug Law Violations					
Arrest	0	0	0	0	0
Disciplinary Referral	12	0	0	12	12
Liquor Law Violations					
Arrest	0	0	0	0	0
Disciplinary Referral	52	0	0	52	52

2023 Statistics	On Campus	Non Campus	Public Property	Total	Residential Facility
Weapons Law Violations					
Arrest	0	0	0	0	0
Disciplinary Referral	0	0	0	0	0
Drug Law Violations					
Arrest	0	0	0	0	0
Disciplinary Referral	10	0	0	10	10
Liquor Law Violations					
Arrest	0	0	0	0	0
Disciplinary Referral	57	0	0	57	57

Annual Fire Safety Report

The Higher Education Opportunity Act (Public Law 110-315) became law in August 2008, requiring all United States academic institutions to produce an annual fire safety report outlining fire safety practices, standards, and all fire-related on-campus statistics. The following public disclosure report details all information required by this law as it relates to the College.

The Facilities Services Department's Health and Safety Manager is responsible for Life and Fire Safety, OSHA compliance, and environmental, health, and safety concerns.

The Annual Fire Safety Report is available each year on October 1, and will be published along with the annual Campus Crime report.

Fire Drills

Building evacuation/fire exit drills will be conducted as follows: (1) Residence Halls (Dormitories) and program houses once per semester after sunset (2) Other buildings annually or as required by local codes.

Residential Fire Safety Policies and Procedures

The following Residential Life policies are made available to all students on the Student Affairs website: (www.macalester.edu/studentaffairs/) and in the Student Handbook: (https://docs.google.com/document/d/1qha1tNxyshdw9k2zXpbFA_GtGSJ1_wqkATwX5uBiBAg/preview).

Appliances

The use of potentially hazardous electrical appliances is not allowed in student rooms. Hazardous appliances include:

▪ Any appliance not in good working condition

▪ Any appliance with an open flame or heating element such as hot plates, broiler ovens, toaster ovens, pizza ovens, toasters, etc. These appliances may be used only in designated kitchen areas on floors and in the main building's kitchens.

▪ Charcoal or gas grills, charcoal and charcoal lighter fluids may not be stored or used in any residence hall room or area.

▪ No major appliances are permitted in the halls including, but not limited to, large refrigerators, stoves, dishwashers, microwaves, ceiling fans, space heaters, etc.

▪ Air conditioners are not allowed in any college dwelling, except if installed by the college.

▪Waterbeds or hot tubs are not permitted.

▪ Macalester College has committed to climate neutrality. We recommend students using appliances that are energy star rated. See information on Sustainability for more information at macalester.edu/sustainability/. ▪Rooms are not wired to permit the use of major electrical appliances. Major appliances, including microwaves, can also become a health concern if students do not keep them clean.

Students are permitted to bring their own refrigerator provided it is the compact type which is less than 3.6 cubic feet in capacity as well as in safe electrical condition. All refrigerators should be connected directly to the wall outlet and not on an extension cord or power strip. For proper ventilation and sanitation, refrigerators should be placed on the ground and not placed in a closet. Only one refrigerator is allowed per three people in a room. We encourage students to plan ahead and speak with roommates before purchasing a refrigerator.

College-owned houses (excluding cottages), apartments, the Stadium Residence Hall, and the Interfaith House in Kirk Section 8 are provided full-sized refrigerators, microwaves, dishwashers, and stoves that are maintained by the college. Other

appliances (hot plates, broiler ovens, toaster ovens, pizza ovens, toasters, etc.) are allowed in these kitchens but not in individual student rooms.

Fire Safety

Arson, use of fire, and/or tampering with fire and/or safety equipment is not permitted. This includes but is not limited to fire alarms, smoke detectors, fire hoses, fire extinguishers, alarmed emergency exits and fire doors. Hanging from or hanging anything on sprinkler heads or pipes is not permitted.

The burning of candles or incense is not permitted in any college owned residence. Students with religious observance needs not met by this policy should contact their Residence Hall Director. This includes students who identify as pagans who have a need to cleanse their residence hall space.

Knowingly pulling a fire alarm when no known fire exists is against federal law and a danger to the community. Creating situations that endanger the quick evacuation of a room or building (tampering with locks or obstructing an exit) is prohibited. Not evacuating a building during a fire alarm is against college policy. Staff is not responsible for evacuating residents. Students may be fined for not evacuating.

No natural vegetation of a combustible nature will be permitted (i.e. Christmas trees, evergreen bough, etc.).

Students are not permitted to use halogen lights or lamps in any College-owned residence.

Each room is equipped with a smoke detector. It is not to be disconnected at any time for any reason. Students found tampering with smoke detectors will be referred to the conduct system. Residents should notify the hall staff immediately if a smoke detector is not working properly.

Any resident who tampers with fire equipment will be referred for disciplinary action and/or civil prosecution, which may result in termination of the resident's housing contract or affect the status of the student at the college. The cost incurred for any damage caused by the misuse of fire equipment will be passed along to the student(s) involved. Any fires deliberately set constitute arson and may be grounds for disciplinary action and/or civil proceedings.

Fire Alarm Procedures

Macalester College Department of Public Safety monitors all fire systems for the college. If no alarm is sounding and smoke or fire is present, manually sound the alarm and call the fire department at **911** then the Department of Public Safety at **651-696-6555**. When notified of an alarm sounding or fire a Public Safety Officer will respond immediately to the affected area and take appropriate action.

Do not attempt to extinguish the fire. If a fire alarm sounds, all residents of the hall must leave the building via the nearest exit. Before leaving, residents should follow these steps:

1. Feel the door before opening it to determine if it is hot. If so, do not open the door. Place a wet towel at the bottom of the door to keep out the smoke.
2. Hang a sheet out the window to attract the attention of fire fighters.
3. If the door is not hot, open it slowly. If there is excessive heat or smoke in the hallway, return to the room and close the door.
4. Before leaving the room, put on shoes and a coat, close all windows, turn off the lights and shut the door.
5. Exit by way of the nearest usable stairway or door. Do not linger.
6. Once outside, go to your designated meeting place (https://www.macalester.edu/security/wp-content/uploads/sites/427/2014/07/evacuationmap.pdf) (map located within each building). Stay approximately 100 feet from the building.
7. Never use the elevator when evacuating a building.
8. Do not re-enter the building unless instructed by safety personnel.

Fire Safety

1. If you discover a fire, explosion, or smell smoke in the building: Sound the alarm.
2. Immediately call 911, and then call the Department of Public Safety at **651-696-6555** and give the following information:
    - Your name
    - Building name
    - Floor

- Room number
- Type of incident

3. When a fire alarm sounds, complete evacuation is required. Close doors and windows on your level. If the alarm stops sounding, continue evacuation and warn others who may attempt to enter the building.

4. Do not use elevators during a fire emergency.

5. Proceed to the meeting area. See building evacuation meeting place map.[8] Account for all person/s assigned to your area. Leave walks and driveways open for arriving firefighters. Do not return to the building until directed to do so by Safety and Public Safety Officers. The silencing of audible alarms or horns does not mean it is safe to re-enter the building.

6. Notify fire fighters on the scene if you suspect someone may be trapped inside the building.

7. If you are trapped during a fire:
   - Wet and place cloth material around and under the door to prevent smoke from entering.
   - Close as many doors as possible between you and the fire.
   - Be prepared to signal someone outside, but do not break glass until absolutely necessary, as smoke may be drawn into the room.

8. If caught in smoke:

- Drop to the floor and crawl toward an exit.
- Stay as low as possible.
- Take shallow breaths through your nose and use a shirt or towel as a filter.

DO'S

- Leave the immediate fire area and close doors behind you.
- Use the stairwells to evacuate the building.
- If caught in heavy smoke, stay near the floor, take short breaths through your nose, and move to the exit by crawling.

DO NOT'S

- DO NOT attempt to fight the fire.
- DO NOT use the elevators.
- DO NOT return to a building until told to do so by the fire captain.

What Will Happen Next

The fire department is dispatched by the 911 operator. Public Safety and Facilities Services personnel prepare for the arrival of the fire department and direct them to the scene. Firefighters arrive to handle the emergency.

[8] https://www.macalester.edu/security/wp-content/uploads/sites/427/2014/07/evacuationmap.pdf

Fire Log

The Department of Public Safety and Environmental Health and Safety will keep a log of the date of any reported fire in a housing facility, including the nature of the fire, time of day the fire occurred, and the general location of the fire within the specific building.

The Daily Crime/Fire Log is available at the Facilities Services Desk in the Lower Level of the Music Building, 130 Macalester Street St. Paul, MN 55105, during business hours or on the department website at: https://www.macalester.edu/public-safety/cleryact/crime_fire_log/. The Daily Crime/Fire Log includes all crimes

and fires that are reported to the Department of Public Safety within the Macalester College Clery Geography.

Definitions

Fire: Any instance of open flame or other burning in a place not intended to contain the burning or that is burning in an uncontrolled manner.

Fire drill: A supervised practice of a mandatory evacuation of a building for a fire.

Cause of fire: The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure, or act of nature.

Fire-related injury: Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term "person" may include students, employees, visitors, firefighters, or any other individuals.

Fire-related death: Any instance in which a person is killed as a result of a fire, including death resulting from a

natural or

accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire. Deaths within 1 year of injuries sustained as result of the fire are also included.

Fire safety system: Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This may include sprinkler systems or other fire extinguishing systems, fire detection devices; stand-alone smoke alarms devices that alert one to the presence of a fire, such as horns, bells, or strobe lights; smoke-control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.

Value of property damage: The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire and related damages caused by smoke, water, and overhaul; however, it does not include indirect loss, such as business interruption.

Plans for Future Improvements in Fire Safety

Macalester has an active Safety Committee that evaluates and recommends fire safety improvements annually to the college administration. These recommendations will be reviewed and those determined necessary will be made.

Fire Safety Systems

All large Macalester resident buildings have an automatic fire sprinkler system and smoke, heat, and carbon monoxide detectors in the common areas that report to a central panel in the building and report to a central campus monitoring system. Smaller residential houses have smoke, heat, and carbon monoxide detectors in common areas that sound locally and report to a central campus monitoring system. In addition, there are local sounding smoke detectors inside each sleeping room.

Building Name	Address	Fire Alarm	Sprinkler System	Smoke/ CO Detection	Fire Ext.	Evac. Plans/ Placards	Annual Drills
30 Mac	30 Macalester St.	Yes	Yes	Yes	Yes	Yes	2
Cultural House	37 Macalester St.	Yes	Yes	Yes	Yes	Yes	2
Bigelow Hall	40 Macalester St.	Yes	Yes	Yes	Yes	Yes	2
Doty Hall	1607 Grand Ave	Yes	Yes	Yes	Yes	Yes	2
Dupre Hall	1594 Grand Ave	Yes	Yes	Yes	Yes	Yes	2
George Draper Dayton	16 Cambridge Ave	Yes	Yes	Yes	Yes	Yes	2
Grand Cambridge	1679 Grand Ave	Yes	Yes	Yes	Yes	Yes	2

Kirk Hall	85 Snelling Ave S	Yes	Yes	Yes	Yes	Yes	2
Stadium Res. Hall	19 Snelling Ave S	Yes	Yes	Yes	Yes	Yes	2
Summit House	1576 Summit Ave	Yes	Yes	Yes	Yes	No	2
Turck Hall	1605 Grand Ave	Yes	Yes	Yes	Yes	Yes	2
Wallace Hall	1632 Summit Ave	Yes	Yes	Yes	Yes	Yes	2
53 Mac	53 Macalester St.	Yes	No	Yes	Yes	No	2
57 Mac	57 Macalester St.	Yes	No	Yes	Yes	No	2
Briggs House	1644 Summit Ave	Yes	No	Yes	Yes	No	2
Japanese House	1661-63 Princeton	Yes	No	Yes	Yes	No	2
RA House	1662 Princeton Ave	Yes	No	Yes	Yes	No	2
Russian House	1668 Princeton Ave	Yes	No	Yes	Yes	No	2
Arabic House	176 Vernon St.	Yes	No	Yes	Yes	No	2
French House	182 Vernon St.	Yes	No	Yes	Yes	No	2
German House	190 Vernon St.	Yes	No	Yes	Yes	No	2
Spanish House	196 Vernon St.	Yes	Yes	Yes	Yes	No	2
Eco House	200 Vernon St.	Yes	No	Yes	Yes	No	2
Chinese House	216 Vernon St.	Yes	No	Yes	Yes	No	2
63 Mac	63 Macalester St.	Yes	No	Yes	Yes	No	0
The Grove	246 Snelling Ave	Yes	Yes	Yes	Yes	No	0
Portuguese House	204 Vernon St.	Yes	No	Yes	Yes	No	2

Fire Statistics

Required statistics for each on-campus student housing facility include: the number of fires and cause of each fire, the number of deaths related to the fire, the number of injuries related to the fire that resulted in treatment at a medical facility, and the value of property damage related to the fire.

Building Name	Address	2023	2024	2025
30 Mac	30 Macalester Street	0	0	0
Cultural House	37 Macalester Street	0	0	0
Bigelow Hall	40 Macalester Street	0	0	0
Doty Hall	1607 Grand Avenue	0	0	0
Dupre Hall	1594 Grand Avenue	0	0	0

George Draper Dayton	16 Cambridge Avenue	0	0	0
Grand Cambridge Apartments	1679 Grand Avenue	0	0	0
Kirk Hall	85 Snelling Avenue S	0	0	0
Stadium Residence	19 Snelling Avenue S	0	0	0
Summit House	1576 Summit Avenue	0	0	0
Turck Hall	1605 Grand Avenue	0	0	0
Wallace Hall	1632 Summit Avenue	0	0	0
53 Mac	53 Macalester Street	0	0	0
57 Mac	57 Macalester Street	0	0	0
Briggs House	1644 Summit Avenue	0	0	0
Japanese House	1661-63 Princeton Ave	0	0	0
RA House	1662 Princeton Avenue	0	0	0

Russian House	1668 Princeton Avenue	0	0	0
Arabic House	176 Vernon Street	0	0	0
French House	182 Vernon Street	0	0	0
German House	190 Vernon Street	1	0	0
Spanish House	196 Vernon Street	0	0	0
Eco House	200 Vernon Street	0	0	0
Chinese House	216 Vernon Street	0	0	0
1665 Lincoln	1665 Lincoln Avenue	0	0	0
63 Mac	63 Macalester Street	0	0	0
The Grove	246 Snelling Avenue	0	0	0
Portuguese House	204 Vernon Street	0	0	0

2025

No fires were reported in 2025.

2024

No fires were reported in 2024.

2023

There was one cooking related fire reported in an oven located at 190 Vernon Street but there were no injuries or damage.

Hazing Policy and Reporting under the Stop Campus Hazing Act

Macalester College is committed to fostering a safe and inclusive campus environment free from hazing. In compliance with the Stop Campus Hazing Act, signed into law on December 23, 2024, and effective as of January 1, 2025, the institution has implemented policies and procedures to prevent, address, and report hazing incidents. This federal legislation amends the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) to include hazing as a reportable offense and mandates enhanced transparency and prevention efforts.

A. Definition of Hazing

"The term 'hazing', for purposes of reporting statistics on hazing incidents means any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that:

- is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
- causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including—
- whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
- causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
- causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
- causing, coercing, or otherwise inducing another person to perform sexual acts;
- any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
- any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
- any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law."
- A student organization is defined as "an organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the Institution".

B. Macalester's Hazing Policy

"Hazing at Macalester College involves any activity in a group context expected of a student joining or participating in

that humiliates, degrades, abuses, or endangers them, regardless of that student's willingness to participate. In a coercive environment, consent cannot be freely given. Hazing can involve intimidation, harassment, and/or violence; can be visual, verbal, and/or physical, and may result in physical, emotional, and/or psychological harm."

Macalester College also follows 135A.155 MN Statute of Hazing.

https://www.revisor.mn.gov/statutes/cite/135A.155.

Macalester's Policy on Hazing can be found in the Student Handbook (2.25).

https://docs.google.com/document/d/1EFkbxM6rDOhDHNbqSL4VCapkN2_4UR2DI1frDgV-WUY/edit?tab=t.0

C. Reporting Hazing Incidents

Macalester College collects statistics on hazing incidents reported to campus security authorities or local law enforcement, as required by the Stop Campus Hazing Act. These statistics are compiled for inclusion in the Annual Security Report. Reported incidents occurring on campus, in or on noncampus buildings or property, or on public property within or immediately adjacent to campus, as defined by the Clery Act, are included in these statistics.

To report a hazing incident, individuals may contact any Campus Security Authority (CSA), Macalester College Public Safety at 651-696-6555, or submit a report through the Dean of Student's Office at deanofstudents@macalester.edu or using the following link.

https://cm.maxient.com/reportingform.php?MacalesterCollege&layout_id=11

Anonymous reports from members of the Macalester College community are accepted and encouraged any time personal safety is a concern.

Incidents reported will be investigated through the student conduct process listed in the Student Handbook (3.5).

https://docs.google.com/document/d/1qha1tNxyshdw9k2zXpbFA_GtGSJ1_wqkATwX5uBiBAg/edit?tab=t.0

D. Statistics of Hazing Incidents

There were no (zero) incidents of "Hazing" reported for the Calendar year of 2025.

Data collection for hazing incidents began on January 1, 2025, and will be reported in the 2026 Annual Security Report, covering incidents from the 2025 calendar year. No statistics are available for prior years, as this is a new reporting requirement under the Stop Campus Hazing Act

E. Campus Hazing Transparency Report

In accordance with Macalester College's Hazing Policy, "Macalester College Hazing Report Summary", provides a summary of all substantiated hazing incidents involving students organizations, teams, or groups that were investigated and adjudicated through formal Macalester College proceedings. This report is intended to promote transparency, accountability, and student safety. The Macalester College Hazing Report Summary is updated annually and can be accessed on Macalester College's website within its' Laurie Hamre Center for Health and Well-Being, Hazing page.

https://www.macalester.edu/health-and-well-being/hazing/

For each substantiated hazing incident, the following information is provided in the publicized report:

- The name of the student organization, athletic team, or living group;
- The date the investigation was initiated;
- The date in which the investigation ended with a finding that a violation occurred;
- A description of the incident(s), including the date of the initial violation, the violation(s), findings, and sanctions placed on the student organization, athletic team, or living group.
- The details of the sanction or sanctions imposed, including the beginning and end dates of the sanction or sanctions
- The date that the student organization, athletic team or living group was charged with a violation.

F. Hazing Prevention and Awareness Programs

Comprehensive education about hazing is available, by request, to all students, staff, and faculty, through the Health Promotion Workshop/ training request form.

https://docs.google.com/forms/d/e/1FAIpQLScI9qvt1H-jmVv8UYSczFFZe9wijcCYllYR1Dxmbduv6n23dg/viewform

Comprehensive education about hazing will be integrated into the annual active bystander workshops required of all NCAA varsity athletic teams and strongly recommended to all club teams. Comprehensive education about hazing will draw from resources from Stop Hazing (stophazing.org) and evidence-informed active bystander programs such as Bringing in the Bystander and Mentors in Violence Prevention. Interactive educational programs will include definitions and descriptions of hazing, discussion about dynamics of coercion and consent, and the identification and development of alternative, inclusive strategies to meet the needs of rites of passage and traditions related to group identity, as well as reporting and support resources. Curricula development and assessment will be led by Jen Jacobsen, MA MPH, Executive Director of Health & Well-Being, a recognized educator and author in the field of active bystanderism and group dynamics.

Jen Jacobsen

Executive Director--Laurie Hamre Center for Health & Well-being Macalester College

Leonard Center #53D

jjacobs4@macalester.edu

651-696-6185

Resources

For More Information

For concerns, questions, or complaints regarding the contents of this document or to request a copy of this report in a different format, contact the Macalester College Department of Public Safety:

Public Safety Administrative Office
Music Building Lower Level
130 Macalester Street
St. Paul, MN 55105
651-696-6278
publicsafety@macalester.edu

Contact Numbers

Macalester College Main Phone Number 651-696-6000
Officer of Student Affairs 651-696-6220
Title IX/Nondiscrimination Office 651-696-6258
Laurie Hamre Center for Health and Wellness 651-696-6275
Residential Life 651-696-6215
Facilities Services 651-696-6278
Public Safety Non-Emergency 651-696-6278
Emergency 651-696-6555
Tip Line 651-696-SAFE
St. Paul Police/Fire/Medical 911
Community Resources 211

Macalester College Department of Public Safety Internet Page: macalester.edu/public-safety/

Biennial Review of Alcohol and Other Drug Programs

Macalester College
Biennial Review of Alcohol and Other Drug Programs
Academic Years 2024-2025 and 2025-2026

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