

SEAC Meeting Notes - March 3, 2022

- **Student Employment Updates & Discussions**

- Student Employee of the Year + Outstanding Student Employees
 - Student Leadership and Recognition committee selected Macalester Student Employee of the Year and the 4 Outstanding Student Employees
 - Had fewer candidate this year, not sure if that was burnout or because fewer student are able to work in person, or due to changing the way candidates were submitted (used to be a Google form, this year was a letter of recommendation)
 - Considering doing a different model internally to make it easier for submitting
 - Considering how we can acknowledge students based on semester and not full year work
 - Announced during Student Employee Appreciation Week
- **Student Employment Appreciation Week (April 4–8)**
 - Large committee discussion/ ideas
 - In the past:
 - Did a raffle in the Student Employment Office to join raffle
 - Businesses have offered discounts for student employment (Caribou Coffee, Nothing Bundt Cake, Cafe Mac, etc)
 - Encouraging departments to do something for their students
 - Lawn signs, chalking, table tents, etc
 - This year:
 - Potentially doing something with a social element, outdoors
 - Airbrush, facepaint, henna
 - Yard games
 - candy/soda/etc
 - Questions:
 - How to distinguish student employees from other students? Stamp station? Email?
 - Where is a central location that is accessible?
 - Opt in raffle?
 - Thinking about different partners for donations for the raffle
 - Meeting as a Subcommittee + others can join if desired
- **2022–2023 Summer & Academic Year budget timeline**
 - Budget requests are being reviewed and will be sent out by March 11
 - 2022–2023 hiring timelines
 - Summer/ academic year hiring to go live March 14
 - An email will go out to students over spring break that applications are live through the rest of the school year

- First years will be able to apply mid-May, should be hired by July 1
- Some question about students that are studying abroad, applications are more department-based, there is not a set way they need to go about applying
- Minimum wage increases July 1 to \$13.50 (automatically increased in the system)
- **President's Task Force on Student Employment updates** (Neno, Pam, Brooke, Jaelynn)
 - Presenting to President and Senior Staff April 4
 - Looking at the final recommendations and how we want to present to senior staff
 - Tiered system
 - Strengthen and develop resources for supervisors
 - Provide career-building opportunities and career-readiness for students
 - How we will manage the St. Paul minimum wage increase
 - Adding to the definition of student employment and how it impacts student connection to campus, the goals of student employment, and looking at learning objectives (vs. national student employment competencies) and how we can make them accessible across campus
 - Hopeful outcome - a more streamlined process of hiring and onboarding, more reliable training, and an increase of communication across departments
 - Have a general outline, but still fine-tuning the definitions and having conversations about inequality and job disparities, and other issues specific to Macalester and broadly speaking regarding student employment
 - Will share the final presentation with larger committee once it is complete