

Student Employment Advisory Committee

Tuesday 1/23/18
3:00pm - 4:00pm
Campus Center 205

Attending: Amanda-Rae Barboza Barela, Jacki Betsworth, Aaron Colhapp, Nachele Kaughman, Amelia Nielsen, Amanda Walwood.

Not Attending: Jacob Dorer, Adam Johnson, Lisa Ray, Farhan Sadiq.

- 1. General check-in** - all are happy the students are back.
 - a. Minnesota College Professionals Association's Inclusion Institute will be on campus in February, all Mac community members are welcome to attend. Connect with Amanda-Rae or watch the Mac Daily for more information.

- 2. Approval of Minutes from 12/12 meeting** - approved.

- 3. Updates on SEAC composition**
 - a. Adam has reached out to SAC to learn whether we are able to fill our vacancy. SAC would prefer to wait until fall to fill the position.
 - b. ACTION: please encourage reps, ideally from the academic areas, to nominate themselves or other likely candidates.
 - c. Farhan is finalizing his spring schedule and will share it.

- 4. Updates from Nachele**
 - a. Transition into spring semester - process went smoothly overall.
 - b. Creating budgeting information right now - supervisors will receive them at the end of February, with a March 9 return deadline.

- 5. Updates / Feedback / Ideas from Student Representatives** - n/a

- 6. January Thaw Debrief & Next Steps**
 - a. Both were well attended.
 - b. CDC/student development - how to map student employment to future jobs - good handouts, table discussion.
 - c. Supervisor characteristics session went well, people enjoyed conversation with one another. Survey feedback included some great suggestions for the committee to review.
 - d. Feedback clearly indicates that people want more opportunities to get together, would like support in helping students with their career development.

- 7. Updates from Task Forces**
 - a. Student Learning & Professional Development:

- i. Commitments from supervisors in IGC and ITS to help implement a version of the Iowa Grow questions on campus. GOAL: supervisors would have a conversation with each student employee in February and again in late April, then report to SEAC on observations of growth.
 - ii. Nachele is working on a short survey to be sent to all students in early February. This is intended to be an annual survey, with results being assessed over a period of time.
 - iii. Nachele met with DeMethra LaSha Bradley to tell her about our various task force initiatives, and she is happy to support our efforts.
- b. Connecting Supervisors with Supervisors - we will take ideas from the Thaw session and move forward. Topics might include:
- i. Sharing supervisor characteristics
 - ii. Being supervised and what does that mean for you?
 - iii. What is the role for the supervisor? What does it mean to be a good supervisor?
 - iv. Means of sharing and communicating - Jacob will have a major role in the online piece. We also need something more in-person than a Google group -- maybe a consistent gathering time/pattern during the academic year.
 - v. Help supervisors model for student employees what employers want, e.g. [Link to NACE competencies](#)
 - vi. Idea for future: "Ask a superstar supervisor" - attendees submit questions ahead of time, identify a couple of people on campus who could be models.
 - vii. What should go on a resume? Ask CDC to offer session again, or reinforce the tips they gave some other way.
- c. Recognition & Outreach
- i. First call for nominations for student awards went out last week - no responses yet. Please encourage supervisors to respond. Deadline is 2/15/18.
 - ii. The group has not met since last large group meeting.

8. Outline of Student Employment Appreciation Week events (*time permitting*)

Next meeting: Tuesday, February 13th @ 3:00-4:00 pm in CC 205
