

Student Employment Advisory Committee

Tuesday 2/13/18
3:00pm - 4:00pm
Campus Center 205

Attending: Amanda-Rae Barboza Barela, Jacki Betsworth, Aaron Colhapp, Jacob Dorer, Adam Johnson, Nachele Kaughman.

Not Attending: Amelia Nielsen, Lisa Ray, Farhan Sadiq, Amanda Walwood.

1. Approval of Minutes from 1/23 meeting - approved.

2. Updates from Nachele

a. Spring hiring overview -

- i. Budget request reminders will go out within 2 weeks, due 3/9.*
- ii. Hiring begins March 19. Goal is to be done with the bulk of hiring by end of semester.*
- iii. First year hiring will begin ~ May 14.*
- iv. Nachele will include existing resources for supervisors from the handbook.*
- v. Discussion - wage and award increases to offset minimum wage increases. Some supervisors reported concern that retention of workers will become an issue if upper tiers are not raised. The budget as it exists cannot sustain increased wage without decreased hours. There will be broader future discussions as the minimum wage continues to rise.*
- vi. Student Employment Survey (launching 2/19) - based on the Iowa Grow questions. Nachele will send an email to all supervisors explaining the purpose and process. She will eventually share aggregated departmental response data, and for larger groups (5+employees returning the survey) more specific data. Students will be made aware that if they share something that is a violation of campus policy or law, it will be addressed confidentially.*

- b. AOP meeting on 2/28 - Adam and Nachele will meet with the group to chat about how to best support faculty who hire students. Nachele sent coordinators an advance list of questions for consideration.*

3. Updates / Feedback / Ideas from Student Representatives - Nothing to report.

4. Student Employment Appreciation Week (April 16th - 20th)

a. Timeline overview

b. New idea brainstorm -

- i. Suggestion: poll supervisors briefly: what do you plan to do for SEAW? To raise awareness and to get ideas.*

- c. *Begin task assignment - Adam will distribute task list electronically among members. ACTION: please sign up to help!*

5. Updates from Task Forces

- a. Student Learning & Professional Development -
 - i. Two departments are piloting the guided conversations - ITS, IGC (4 supervisors, 62 students total).
 - ii. The first round of conversations will take place this month.
 - iii. The task force will follow up after each of the two rounds of questions, and then talk about a plan for moving forward.

- b. Connecting Supervisors with Supervisors - meeting in a few weeks to talk about next steps.

- c. Recognition & Outreach -
 - i. SEOTY submissions end Friday.
 - ii. Selection process will happen the following week.
 - iii. AOP meeting is outreach for this month.

- d. Other Business - none.

Next meeting: Tuesday, March 22nd @ 10:00-11:00 am in CC 206
